

SUMMARY OF CAMPUS CONCEALED CARRY RIGHTS AND RESPONSIBILITIES

Effective July 1, 2016, Tennessee Code Annotated (TCA) 39-17-1309 has been amended to allow full-time employees and retired law enforcement officers who meet the eligibility requirements of public institutions of higher education to carry concealed handguns if they have a valid Tennessee handgun permit or a handgun carry permit issued by another state that has been given reciprocity under TCA 39-17-1351(r); are not enrolled as a student; and have provided written notification to all law enforcement agencies with jurisdiction over the location(s) at which the employee works and intends to carry a handgun.

However, the right to carry concealed handguns is subject to the following conditions:

- Int 1. Employees shall not carry a handgun openly or in any other manner in which the handgun is visible to ordinary observation by a reasonable person. Handguns must be carried on or about their person, which means that the gun must be carried either by the employee or concealed in a handbag, briefcase or other carrying case that remains within arm's reach of the person at all times or properly secured in their personal motor vehicle in accordance with T.C.A. § 39-17-1313.
- Int 2. Employees are not permitted to intentionally disclose to other employees, students, or other third parties that they are carrying a handgun except through the registration process with law enforcement.
- Int 3. Registered employees may not carry a handgun on the property of any other Tennessee Board of Regents institution.
- Int 4. Employees shall have their handgun carry permit in their immediate possession at all times when carrying a handgun and display the permit at the request of a law enforcement officer.
- Int 5. Employees shall not carry a weapon other than a handgun.
- Int 6. Employees shall not carry a handgun at the following times or at the following locations:
- Stadiums, gymnasiums, or auditoriums where school sponsored events are in progress;
 - In meetings regarding student or employee disciplinary matters;
 - In meetings regarding tenure issues;
 - A hospital, a student health or counseling center, or an office where medical or mental health services are the primary services provided; or
 - Any location where a provision of state or federal law, except the posting provisions of TCA 39-17-1359, prohibits the carrying of a handgun on that property, such as on the premises of a child care agency.
- Int 7. Northeast State Police Department does not offer any training courses in accordance with TCA 39-17-1309. Employees may wish to participate in a voluntary training program offered by other law enforcement agencies, if offered.
- Int 8. Northeast State Police Department will not assume temporary responsibility for any handgun as it relates to TCA 39-17-1309.
- Int 9. Employees may not carry a handgun in or on any public K-12 school building, bus, school campus, grounds, recreation areas, athletic field or any other property owned, operated, or while in use by K-12 board of education, school, or directors for the administration of any public or private K-12 educational institution. This includes buildings or parts of buildings that are dedicated to use by a campus K-12 school, middle college, etc. in accordance with TCA 39-17-1309.

This document summarizes the rights and responsibilities associated with employees carrying a concealed handgun on any Northeast State property. This document in no way is intended to replace your responsibility to adhere to the applicable laws noted in this document or your responsibility to be familiar and comply with Tennessee Board of Regents and Northeast State Community College policies. Employees are strongly advised and encouraged to read and review TCA 39-17-1309, TBR Policy 7:01:00:00, Firearms and Other Weapons, and Northeast State policy 07:01:00, Firearms and Other Weapons.

Registrant Signature

Date

Witnessing Police Officer

Date