



NORTHEAST STATE

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ANNUAL SECURITY REPORT

September 2025

Northeast State Community College

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www.northeaststate.edu

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Annual Security Report September 2025

Introduction

Northeast State Community College (NeSCC), in its ongoing effort to create a safe academic and work environment for students, faculty, staff, and visitors, shares this Annual Security Report with the understanding that individual awareness and following security procedures are the most effective ways to keep the campus safe. Northeast State urges anyone who witnesses or experiences a crime to report the incident immediately to the Northeast State Police Department (NeSPD) at (423) 677-7927 or call 911.

The Annual Security Report, which includes campus crime statistics, is furnished pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), the Violence Against Women Act, the Stop Campus Hazing Act, the Tennessee College and University Security Information Act, and the Robert Nottingham Campus Crime Scene Investigation Act. Additional copies of the complete crime statistics report are available at the NeSPD, room A101, upon request, or by calling (423) 323-0255. Written requests can be made to the following address: Northeast State Community College, Northeast State Police Department, P.O. Box 246, Blountville, TN 37617. Additionally, copies can be obtained on the Internet at www.northeaststate.edu/SecurityReport.

The number of students living in student housing:

NeSCC is a “commuter” college and, as such, does not provide student housing.

The total number of non-student employees working on the campuses

As of September 2024, there were 635 regular full-time and part-time non-student employees working on the campuses.

The administrative office responsible for security on the campuses:

The NeSPD is responsible for security across all NeSCC property owned, controlled, or leased by the college, including the main campus, satellite campuses, and all non-campus teaching locations. At satellite campuses in Kingsport, Elizabethton, and Gray, police/security officers typically maintain a presence when students are present. If an incident occurs at a site where only security officers are present and immediate action exceeds their capabilities, the security officer will promptly notify the campus police department. A decision will

then be made about dispatching a campus police officer or contacting the local law enforcement agency with jurisdiction for assistance. When local law enforcement with jurisdiction is notified, they will take temporary responsibility for the incident until a NeSCC police officer arrives on scene.

A description of the type and number of police/security personnel utilized by the institution, including a description of their training:

NeSCC employs a Chief of Police who is Peace Officer Standards and Training (POST) certified and has arrest powers under Tennessee Code Annotated (TCA) 49-7-118, Tennessee Board of Regents Policy 5-01-07-00, and other applicable state laws. The Chief of Police completes forty (40) hours of POST-certified training, including weapons qualification.

NeSCC also employs a Deputy Chief of Police, a POST-certified armed officer, who is primarily responsible for the daily administrative duties of the department and represents the Chief of Police in their absence.

NeSCC currently employs ten (10) full-time and one (1) part-time POST-certified armed police officers with arrest powers. Police officers must complete at least forty (40) hours of annual in-service training in accordance with POST requirements. Additionally, campus police officers undergo training specifically designed for a college environment as directed by the Chief of Police.

NeSCC generally employs ten (10) unarmed security officers to support police officers at various campus locations and provide security services. Security officers, at a minimum, complete an initial forty (40) hours of training and typically receive at least sixteen (16) hours of annual training in areas designated by the Chief of police. Additionally, security officers assist campus police officers during special events or other times at the discretion of the Chief of police.

The enforcement authority of police/security personnel, including their working relationship with state and local law enforcement agencies and any agreements for investigating crimes:

The Chief of Police, Deputy Chief of Police, ten (10) full-time, and one (1) part-time armed campus police officers are sworn law enforcement personnel with the authority to enforce Tennessee state laws. This includes detention and arrest on any NeSCC property that is owned, controlled, or leased by the college. Armed campus police officers will gather all relevant information in an official and courteous manner and respond professionally and judiciously to any situation. If force becomes necessary, only the minimum amount of force required to accomplish their duties will be used.

Security officers do not have the authority, under applicable Tennessee laws, to arrest or detain anyone on a NeSCC campus. Security officers will immediately

report any criminal or safety violations to the Chief of Police and/or campus police officers, as well as to the local law enforcement agency if the situation requires. Like campus police officers, security officers will respond to complaints professionally and courteously and will document incidents thoroughly.

NeSCC has signed a Memorandum of Understanding with the Sullivan County Sheriff's Office, outlining, among other things, the enforcement authority related to any medically unattended death occurring on property owned, controlled, or leased by the college. The MOU also specifies the investigative roles of the campus police department and the Sullivan County Sheriff's Office regarding complaints of sexual assault, as defined in the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 and cited at T.C.A. 49-7-129.

The working relationship of campus security personnel with State and local law enforcement agencies:

The NeSPD maintains a close working relationship with the Sullivan County Sheriff's Office, Johnson City Police Department, Kingsport Police Department, Carter County Sheriff's Office, Elizabethton Police Department, Washington County Sheriff's Office, Tennessee Highway Patrol, and the Tennessee Bureau of Investigation, as well as other State and Federal agencies.

Additionally, the NeSPD is a member of the Joint Terrorism Task Force, led by the Federal Bureau of Investigation, and the Chief of Police actively participates in the Tennessee Association of Chiefs of Police.

Campus police officers regularly participate in training sponsored by supporting law enforcement agencies and interact with other officers routinely. NeSPD and local law enforcement agencies frequently assist each other through established mutual aid agreements and state statutes. Aside from what has been mentioned, NeSCC has not currently entered into any formal written agreements with other law enforcement agencies for investigating criminal offenses.

The NeSPD uses Motorola APX1000, APX6000, and APX NEXT series radios, allowing the college to instantly communicate with key local law enforcement agencies during emergencies that require their support. The NeSPD also uses the Tennessee Advanced Communication Network (TACN) for communication.

A statement on an applicant or employee with a criminal history:

NeSCC is dedicated to creating a safe workplace for employees and protecting the college's tangible and intangible assets. The college aims to safeguard resources by implementing and maintaining effective business controls that will prevent and detect any misuse of college resources. The college employs background and reference checks as part of its screening process to support this commitment.

Background checks are conducted on all new employees, including full-time,

part-time, temporary, and Adjunct Faculty. All offers and contracts are contingent upon a satisfactory background check. Refusing to consent to a background check will be treated the same as receiving an unfavorable one.

The Director of Human Resources will serve as the keeper of background check records. They will review and evaluate any adverse information in the background check report. This information will be discussed, as appropriate, with the relevant vice president and/or the president. When assessing suitability for employment, especially if there is a criminal conviction, factors such as the job responsibilities, the number and nature of offenses, how long ago the conviction happened, whether the circumstances are related to employment, and the accuracy of the application explanation will be considered. If the report shows that the candidate or employee does not have the necessary qualifications or characteristics for the position, the offer, promotion, or reclassification will be withdrawn. If adverse action will be taken partly or entirely based on information from the background check, the Human Resources Office must provide the candidate or employee with a copy of the background check report.

Procedures that encourage accurate and prompt reporting of all crimes to the campus police and the appropriate law enforcement agency:

First and foremost, NeSCC strongly urges anyone who witnesses a crime, suspects suspicious activity, or is a victim of a crime to immediately notify the NeSPD at (423) 677-7927 or call 911.

When any crime is reported to the NeSPD, the Chief of Police or, in his absence, the Deputy Chief of Police, is notified. The Chief of Police or, if unavailable, the Deputy Chief of Police, will decide whether to investigate the offense with campus police staff or refer it to an outside law enforcement agency, following applicable state and federal law. This decision will be based on the facts gathered, the type of offense, victim input, and relevant laws.

Under the Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004 (T.C.A. 49-7-129), NeSCC will notify the law enforcement agency with territorial jurisdiction and request a joint investigation of any medically unattended death that may occur on campus, at any satellite campus site, or at a non-campus location. The local law enforcement agency with territorial jurisdiction will lead the joint investigation.

The NeSPD will serve as the primary agency investigating any allegations of rape or attempted rape that occur on property owned, leased, or controlled by the college. The Chief of Police will notify the law enforcement agency with jurisdiction over the area of any such allegation on college property. The local law enforcement agency will act as the secondary agency in the investigation.

Notification of third-party allegations to the Chief of Police regarding an alleged rape or attempted rape will not prompt alerts to outside law enforcement

agencies with jurisdiction.

The Tennessee Bureau of Investigation and the Federal Bureau of Investigation receive weekly crime statistics from NeSCC via the Tennessee Incident Based Reporting System (TIBRS). NeSCC also reports annual crime data to the United States Department of Education in accordance with federal law.

For reporting crimes, NeSCC defines its boundaries as follows:

Blountville Campus

NeSCC's main campus is situated at 2425 Highway 75, Blountville, Tennessee. The main campus includes fifteen buildings, twelve parking lots, a walking trail, vacant land, and a gravel lot.

This campus includes the NeSCC Aviation Center, located at 917 North Hangar Road. It spans about 15,000 square feet of interior space across two floors. The lower level features a classroom for 36 people, two offices, a conference room with a capacity of 16, a lobby, and two restrooms. The hangar bay and lab area can support three aircraft, along with training equipment, a technical library, a janitor's closet, and a small office. The upper level has a classroom for 34 people, two restrooms, a janitor's closet, and three offices. The building's exterior offers 23 parking spaces and a ramp area. The total footprint covers approximately 1 acre.

The Blountville campus also includes 37 acres of vacant land located on Muddy Creek Road directly adjacent to the greater campus. This land is undeveloped and has not been issued a physical 911 address by Sullivan County.

Elizabethton Campus:

NeSCC at Elizabethton is classified under the Clery Act as a satellite building or property and is located at 386 Highway 91 North in Elizabethton, Tennessee. This property includes two buildings, a designated parking lot, a small pond, and a paved parking area at the back of the main building, all on 55 acres of land. The Elizabethton Police Department primarily serves as the outside law enforcement agency for this site when campus police/security officers are not present.

Kingsport Campus:

The Kingsport campus includes seven buildings: Blazier-Wilson Hall, the Regional Center for Health Professions, Kingsport Center for Higher Education, the Regional Center for Automotive Programs, and the three buildings that comprise the Regional Center for Advanced Manufacturing in Kingsport, Tennessee.

Blazier-Wilson Hall (BWH) is designated as a satellite building or property under the Clery Act and is located at 222 West Main Street, Kingsport, Tennessee. The property includes two testing labs, a weight room, a Veterans Center, two classrooms, and six offices on a single floor. Testing, high school equivalency

degree completion programs, tutoring, and other services are available at this location for students and the public. All parking areas surrounding this building are owned by the City of Kingsport. When campus police/security officers are not present, the Kingsport Police Department serves as the primary outside law enforcement agency for this site.

NeSCC offers health-related program classes at the Regional Center for Health Professions (RCHP), located at 300 West Main Street, Kingsport, Tennessee. The facility is considered a satellite building or property under the Clery Act. The RCHP has twenty-two classrooms and thirty offices across two floors. All parking areas around the building are owned by the city of Kingsport. The Kingsport Police Department is the primary law enforcement agency serving this site when campus police or security officers are not present.

NeSCC offers classes at the Kingsport Center for Higher Education (KCHE), located at 300 West Market Street, Kingsport, Tennessee, which is classified under the Clery Act as a satellite building or property. This building has three stories, nineteen classrooms, and eighteen offices. East Tennessee State University also provides classes at this location. All parking areas surrounding the building are owned by the City of Kingsport. The Kingsport Police Department serves as the primary law enforcement agency for this site when campus police or security officers are not present.

NeSCC offers classes at the Pal Barger Regional Center for Automotive Programs (RCAP) located at 337 West Center Street, Kingsport, Tennessee. The building features six automotive bays, a prep room, a paint booth, a reception area, two classrooms, and two offices. NeSCC owns the parking lot directly adjacent to the RCAP, while all other parking areas are owned by the City of Kingsport. The Kingsport Police Department is the primary law enforcement agency serving this site when campus police or security officers are not present.

NeSCC offers classes at the Regional Center for Advanced Manufacturing (RCAM) located at 305 West Main Street, Kingsport, Tennessee. The center consists of three buildings and is classified as a satellite building or property under the Clery Act. One building is single-story with nine labs, seven classrooms, and ten offices. The second building, known as the RCAM Academy, is two stories and contains seven classrooms and four offices. The third building, called the Regional Center for Advanced Manufacturing and Community Outreach (RCAM&CO), is a one-story warehouse-style structure that is partly under renovation and currently used for forklift training. NeSCC leases the RCAM&CO from the City of Kingsport. All parking areas immediately adjacent to the buildings are owned by NeSCC. The Kingsport Police Department is the primary law enforcement agency serving this site when campus police or security officers are not present.

Gray Campus:

NeSCC offers classes at our Gray campus, a single-story building located at 120 Dillon Court, Gray, Tennessee. It is classified as a satellite building or property under the Clery Act. The facility includes nine classrooms, one biology lab, and eleven offices. All parking areas immediately surrounding the building are owned by NeSCC. When police or security officers are not present, the primary law enforcement agency for this site is the Johnson City Police Department.

Culinary Arts Center:

Starting January 13, 2025, NeSCC has signed a lease for the new NeSCC Culinary Arts Center. This location will serve as a satellite campus for the culinary arts program. The facility is currently under renovation, with classes set to start in the Spring 2026 semester. The Johnson City Police Department is the primary law enforcement agency overseeing this location when police and security officers are not present.

Johnson City Campus*:

NeSCC at Johnson City offers classes at 101 East Market Street in Johnson City, Tennessee. NeSCC leases the building, which consists of twenty-one offices and fourteen classrooms.

NeSCC also leases the parking garage, which consists of three levels and is located directly adjacent to the campus site. The Johnson City Police Department is the primary servicing law enforcement agency when police officers are not present.

*Note: The NeSCC Johnson City campus closed on August 31, 2023. The building and parking garage were transferred back to the Johnson City Development Authority on the same day.

Policy regarding access to institutional facilities and programs:

NeSCC's campuses and facilities are governed by the Tennessee Board of Regents policies (Policy No. 1:03:02:50) and NeSCC policies (Policy No. 04:01:00, After Hours Building Access). During regular hours, the college is accessible to students, faculty, staff, and guests, unless the campus, buildings, or facilities are open to the public for specific events or authorized non-affiliated groups. Outside of business hours, entry is only allowed with prior permission.

Entrance and exit doors to all buildings will be locked when the campus is closed. All individuals on campus outside of regular hours must check in with the NeSPD upon entering and leaving campus property, in accordance with Northeast State policy 04:01:00.

The Wayne G. Basler Library, located on the Blountville campus, is open to the public during regular business hours.

All individuals on campus, including students, faculty, staff, visitors, and guests, must follow all college rules and regulations, the Tennessee Board of Regents

(TBR) policy, and all applicable federal and state laws and regulations. Additionally, anyone operating a motor vehicle on campus agrees to comply with state traffic laws, as well as college and Tennessee Board of Regents rules, regulations, policies, and procedures related to traffic and parking.

All individuals on campus must show proper identification when requested by college officials, police, or security personnel. Anyone refusing to present identification may face disciplinary action. Visitors who do not provide identification will be asked to leave and may be removed by law enforcement and face legal consequences.

The director of Plant Operations and Maintenance manages building keys according to NeSCC policy 04:26:00 (Key Control).

Procedures and facilities for students and others to report criminal actions or other emergencies occurring on campus and policies concerning the institution's response to such reports:

Students, staff, faculty, and guests of the college are strongly urged to report all crimes and safety concerns immediately to the NeSPD. You can contact the NeSPD by calling (423) 677-7927.

Officers are available 24/7, year-round, to help with any requests. Crimes can also be reported to any of the following staff, faculty members, or Campus Security Authorities*:**

NeSCC at Blountville

Dr. Susan Graybeal, Vice President for Institutional Excellence and Student Success, at (423) 354-2529 off campus, ext. 3329 on campus, room C2201

Mr. Brandon Dotson, Assistant Vice President for Enrollment Services, at (423) 323-0205 off campus, ext. 3205 on campus, room C2110A

Ms. Jennifer Webb, Director, Student Life and Engagement, at (423) 354-5241 off campus, ext. 5241 on campus, room HH201

Ms. Megan Jones, Director of Human Resources, at (423) 323-0226 off campus, ext. 3226 on campus, room P311A

Ms. Yashika Starr Bradley, Assistant Director of Policy and Compliance, at (423) 354-5296, ext. 5296 on campus, room P313

Dr. Nathan Weber, Assistant Vice President for Academic Affairs, Programs, and Services/Interim Aviation Program Director, at (423) 354-5376, ext. 3712 on campus, room HH104B

NeSCC at Gray

Ms. Jennifer Puckett, Director of NeSCC at Gray, (423) 354-5302 off campus, ext. 5302 on campus, room G117

NeSCC at Elizabethton

Ms. Amy Drinnon, Director of NeSCC at Elizabethton, (423) 354-2532 off campus, ext. 3530 on campus, room E108

NeSCC at Kingsport

Blazier-Wilson Hall

Dr. Anita Ricker, Adult Education Program Director, Blazier Wilson Hall, (423) 354-5364 off campus, ext. 5364 on campus, room BW106

Regional Center for Health Professions (RCHP)

Mr. David Bryant, Dean of Health Professions/Paramedic Program Director, Regional Center for Health Professions, (423) 279-3680 off campus, ext. 3680 on campus, room RCHP110.

Kingsport Center for Higher Education (KCHE)

Dr. Stephanie Barham, Executive Director, Northeast State at Kingsport, (423) 354-5151 off campus, ext. 5151 on campus, room KCHE104

Regional Center for Advanced Manufacturing (RCAM), Regional Center for Advanced Manufacturing Academy (RCAMA), and Regional Center for Advanced Manufacturing and Community Outreach (RCAM&CO)

Mr. Blake Montgomery, Executive Director, Economic and Workforce Development, (423) 354-5544 off campus, ext. 5544 on campus, room RCAM103B

NeSCC at Johnson City

Ms. Jennifer Puckett, Director of NeSCC at Johnson City, (423) 354-5302 off campus, ext. 5302 on campus, room J1103

*Note: This campus is currently closed.

**Note: Students, staff, faculty, and visitors are encouraged to report crimes to any designated Campus Security Authority (CSA). Following *The Handbook for Campus Safety and Security Reporting*, the following groups of campus staff and faculty are designated Campus Security Authorities:

- A campus police department or a campus security department of an

institution.

- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as any person who has the authority and the duty to act or respond to issues on behalf of the institution.

For a full list of Campus Security Authorities, please contact the NeSPD or call (423) 323-0255.

Campus police and security officers patrol the campuses by car and on foot. Emergency/Assistance telephones are positioned on the east and north sides of the Blountville campus, as well as in the main parking lot of the Elizabethton campus.

NeSCC at Johnson City has emergency telephones located in or near each stairwell on every level of the parking garage. Emergency/Assistance telephones can be used at any time to contact 911 and/or the NeSPD.

*Note: This campus is currently closed.

Emergency services such as police, fire, ambulance, or other assistance can be reached by calling the NeSPD at (423) 677-7927 or 911. If a student, staff member, faculty member, or guest needs help from a local law enforcement agency, the NeSPD will help them make the proper contact.

Policy for limited voluntary confidential reporting:

Under state law, NeSCC permits limited voluntary confidential reporting. The NeSPD encourages anyone who is a victim or witness of a crime to report the incident to campus police promptly. Since police reports are public records under state law, the NeSPD cannot keep crime reports confidential. If you are a crime victim and do not wish to pursue action through the college or criminal justice system, you may still consider making a confidential report. With your permission, the NeSPD will file a report with the details of the incident without revealing your identity. The purpose of a confidential report is to respect your wish to keep the matter private while taking steps to ensure your safety and that of others. This

information allows the college to maintain accurate records of incidents involving students, identify patterns of crime related to specific locations, methods, or suspects, and notify the campus community through Timely Warnings or Emergency Notifications about potential dangers. Reports made in this way are included in the college's annual crime statistics.

Individuals wishing to report a crime anonymously can call the NeSPD at (423) 677-7927 for more details.

Policy encouraging pastoral and professional counselors, if allowed by the institution, to inform clients of voluntary, confidential crime reporting procedures:

NeSCC does not employ pastoral or licensed counselors for staff or faculty counseling. Staff and faculty are encouraged to use the Employee Assistance Program (EAP) provided by the State of Tennessee. They can obtain more information about the EAP from the Director of Human Resources by calling (423) 323-0226 or emailing hroffice@northeaststate.edu. Students are advised to contact their healthcare provider or Counseling Services at (423) 354-2587, or email counseling@northeaststate.edu. Counseling Services is located on the Blountville campus in the General Studies Building, room C2101.

NeSCC offers short-term counseling, resources, and referrals for students.

For students, NeSCC employs Licensed Professional Counselors and Mental Health Service Providers who are available to offer short-term counseling, crisis intervention, and refer students to community resources as needed. Additionally, NeSCC partners with the Branch House to provide trauma-informed services to student and employee victims of sexual violence (including but not limited to dating violence, sexual assault, and stalking) and domestic violence. This partnership offers a comprehensive response to sexual and domestic violence at the college and provides victims with a confidential campus contact and/or community reporting agency, if necessary. NeSCC and the Branch House share the goal of preventing sexual and domestic violence on campus and in the community, as well as responding appropriately to students and employees who have been victimized.

Crimes disclosed to a pastoral or licensed counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "pastoral counselor" is defined as a person associated with a religious group or denomination recognized as someone who provides confidential counseling. The term "mental health counselor" refers to a fully qualified and/or licensed professional whose official duties include providing mental health counseling and working within the scope of their license or certification. This exemption does not absolve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled. When speaking to a

victim or witness of a crime, counselors should inform the individual of voluntary disclosure procedures under applicable law.

Procedures for preparing the Annual Security Report:

The NeSPD prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, the Violence Against Women Act, Title 34, CFR 668.46, the Tennessee College and University Security Information Act, and the Robert Nottingham Campus Crime Scene Investigation Act. This report is created in cooperation with local law enforcement agencies surrounding our main, satellite, and non-campus sites where classes are held. Classifying criminal offenses to be reported is the responsibility of the Chief of Police.

Campus crime, arrests, and referral statistics include those reported to the NeSPD, designated campus officials, and others such as the general public, campus community, campus Security Authorities, directors, deans, department heads, advisors to student organizations, and local law enforcement agencies. These statistics also cover reported criminal offenses that took place on public property near our main campus, satellite campuses, and non-campus buildings or properties like NeSCC at Gray, NeSCC Culinary Arts Center, NeSCC at Johnson City, NeSCC at Elizabethton, and the seven buildings that make up NeSCC at Kingsport.

The Chief of Police acts as the Campus Security Survey Administrator (CSSA) and is responsible for reporting certain criminal offenses to the U.S. Department of Education each year. The statistics reported can be reviewed by October 1st of each calendar year.

NeSCC makes every effort to notify students, prospective students, employees, and prospective employees. Each semester, an email is sent to all enrolled students and staff with a summary of the Annual Security Report and crime statistics. New employees receive notification during orientation from the Human Resources department. Prospective employees using the NeSCC website to apply are notified on the "Employment" web page. Prospective students are informed of the Annual Security Report when applying for admission, available on the NeSCC website under "Admissions." The report can also be viewed at www.northeaststate.edu/SecurityReport. Copies are available from the NeSPD in person, by calling (423) 323-0255, or by emailing nescpcpd@northeaststate.edu.

A statement of policy regarding the campus sexual assault programs to prevent sex offenses and procedures to follow when a sex offense occurs:

NeSCC aims to create a safe environment that discourages intimidation and encourages students to achieve their full educational potential. Therefore, the college will not tolerate acts or threats of sexual assault, physical assault, or any

form of violence.

A student who, alone or with others, participates or tries to participate in a sexual offense is subject to disciplinary actions by the college, including expulsion, regardless of any actions taken by campus police or law enforcement authorities.

Anyone who is a victim of sexual assault should take the following actions:

- A. In the immediate aftermath of a sexual assault, domestic violence, dating violence, or similar incident, the most important thing is for the victim to reach a safe place.
- B. Once a sense of safety is established, the victim should seek medical attention, whether or not they decide to report the crime to the police. It is essential for sexual assault victims to get medical care immediately to be tested for sexually transmitted diseases, pregnancy, drug exposure, to obtain emergency contraception, and to treat any physical injuries.
- C. A victim has the right to accept or decline any or all parts of a medical exam. However, critical evidence may be lost or missed if not collected or analyzed.
- D. Valuable physical evidence can be obtained from the victim and the victim's clothing. A victim should make every effort to save anything that might contain the offender's DNA. Therefore, a victim should not:
 - 1. Bathe or shower.
 - 2. Wash his/her hands.
 - 3. Brush his/her teeth.
 - 4. Use the restroom.
 - 5. Change clothes.
 - 6. Comb hair.
 - 7. Clean up the crime scene; or
 - 8. Move anything the offender may have touched
- E. Even if the victim has not yet decided to report the crime, receiving a forensic medical exam and keeping the evidence safe from damage will improve the chances that the police can access and test the stored evidence later.

Victims of sexual misconduct are advised to preserve evidence by saving text messages, instant messages, social media pages, other communications, and keeping pictures, logs, or copies of documents, if available, that could help investigators.

Call law enforcement as soon as possible. NeSPD can be contacted by calling (423) 677-7927 or 911.

Seek follow-up counseling. Whether or not a victim reports the assault or

prosecutes, a trained counselor can help with the emotional trauma of an assault. Contact the following resources for referral to the appropriate services:

- Branch House, (423) 574-7233
- NeSCC Counseling Services, (423) 354-5308
- NeSCC Title IX Coordinator, (423) 354-5296
- NeSCC Police Department, (423) 677-7927

Reporting such an assault does not require the victim to press charges or pursue criminal court action. Instead, it creates an official record of the incident for college or civil authorities. If needed, the NeSPD will carefully preserve evidence at the scene and provide an accurate account of the events leading up to the assault.

Incidents of assault involving staff or faculty against a student should be reported to the college's Assistant Director of Policy and Compliance via the NeSPD. Assaults involving a student, staff member, or faculty member by a student should be reported through the NeSPD to both the Assistant Vice President for Enrollment Services and the college's Assistant Director of Policy and Compliance. In either case, the assault should be reported as soon as possible after the incident.

The policy for campus disciplinary actions in cases of alleged sex offenses is as follows:

- This policy addresses the offenses defined herein as "Sexual Misconduct." Sexual Misconduct is a subset of a broader category of sexual harassment. Allegations of sexual harassment that do not meet the definition of Sexual Misconduct will be handled following TBR Guideline P-080 and applicable institutional policy.
- NeSCC will investigate all Formal Complaints, unless dismissed or resolved.
- The investigator will conduct an investigation that is appropriate under the circumstances.
- Prior to the completion of an investigative report, the institution will send to each Party the evidence subject to inspection and review.
- At the conclusion of the investigation, the investigator will prepare a written report. The report shall:
 - identify the allegations.
 - identify relevant policies, guidelines, and other standards, explain the procedural steps taken between receipt of the Formal Complaint and the conclusion of the investigation, including all notifications to the Parties, interviews with the Parties, interviews with other witnesses, dates of all interviews, any site visits, and the methods used to gather evidence; and
 - fairly summarize the relevant evidence.
- Both the Complainant and the Respondent will be permitted to have an advisor of their choosing present during meetings where their attendance is permitted or expected.
- The institution will conduct a live hearing of Formal Complaints not dismissed according to this policy to decide if this policy has been violated.

- Live hearings may be conducted with all Parties physically present in the same geographic location or, at the institution's discretion, any or all Parties, witnesses, and other participants may appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other.
- At least ten (10) business days prior to a live hearing, the institution will provide both Parties with written notice of the following:
 - The time, place, date of the hearing, and electronic access information, if applicable,
 - The name of each witness the institution expects to present or be present at the hearing and those the institution may present if the need arises,
 - The right to request a copy of the investigative file (other than portions that are protected by law or privilege), which includes all the evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint,
 - The right to request copies of all documents, copies of electronically stored information, and access to tangible evidence that the institution has in its possession, custody, or control and may use to support claims or defenses,
 - The right to have an advisor of the Party's choice, who may be, but is not required to be an attorney, and that if the Party does not have an advisor present at the hearing, the institution will provide an advisor of the institutions' choice, without fee or charge, to ask the other Party and any witnesses all relevant questions and follow-up questions on behalf of that Party,
 - Any Party in need of an institution-provided advisor must inform the Assistant Director of Policy and Compliance at least five (5) business days before the hearing,
 - Any cross-examination of any other Party or witness must be conducted by the advisor; and
 - Other information may be included in the notice of hearing.
- During the hearing, the decision-maker will make evidence subject to review and inspection during the investigation phase available to give each Party equal opportunity to refer to that evidence, including for purposes of cross-examination.
- Only relevant cross-examination questions may be asked of a Party or witness.
- Within fifteen (15) business days of the hearing, the decision-maker will issue a written Determination, based on a preponderance of the evidence standard, which will be provided to the Parties simultaneously.
- The Determination becomes final either on the date that the institution provides the Parties with a written result of an appeal, or if an appeal is available but not filed, the day after the deadline to appeal.

If requested by victims of alleged sexual offenses and reasonably available, the

college will adjust class schedules/academic situation, or take other reasonable actions that will reduce fear or concern. Any victim of sexual assault in Northeast Tennessee should also call the Branch House for comprehensive services ranging from counseling, SANE nurse examiners, legal aids, and shelter.

Branch House

Office: 423.574.7233 (24/7 hotline)

NeSCC offers college-wide programs that focus on sexual assault, domestic violence, dating violence, and stalking. These programs cover current prevention strategies for sexual assault, self-defense techniques, the use of chemical spray, and actions to take if you are sexually assaulted. The Director of Student Advocacy Programs/Counselor, in collaboration with the NeSPD, the Title IX Coordinator, and Human Resources, organizes these programs. For more information about NeSCC's programs on sexual assault, domestic violence, dating violence, and stalking, please contact the campus police at 423.323.0255 off campus, ext. 3255 on campus, or the Dean of Student Services/Counselor at 423.323.0211 off campus, ext. 3211 on campus, or visit room C2101.

A statement of policy regarding sexual harassment, racial harassment, and hazing:

College officials will not tolerate any form of sexual harassment, racial discrimination, or hazing. Any suspected violations should be reported immediately to the Assistant Director of Policy and Compliance, the EEO Officer, or the Director of Human Resources. These allegations will be thoroughly investigated and handled according to TBR Policy P-080. For questions, contact the Assistant Director of Policy and Compliance Office at (423) 354-5296.

Northeast State continues to prioritize a safe campus environment and will fully follow the recommendations outlined in the Stop Campus Hazing Act of 2024.

Hazing is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons, regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:
 - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
 - causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar

activity;

- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.”

A student organization is defined as an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Hazing is strictly forbidden for any student, staff, or faculty member of Northeast State Community College. Any reports of hazing incidents must be reported immediately to the Assistant Director for Policy and Compliance and/or the Northeast State Police Department.

A statement of policy regarding the possession, use, and sale of alcoholic beverages and illegal drugs:

Drug and alcohol abuse prevent students from learning, teachers from instructing, and employees from performing their jobs properly. Such abuse not only endangers the abuser but also risks the health and safety of others. The possession, sale, manufacture, or distribution of any alcoholic beverage or drug is prohibited on campus by federal and state laws. Possessing alcohol by anyone under 21 in a public or accessible place is illegal. Violators face disciplinary action by the college and/or criminal charges, which may include fines and imprisonment.

NeSCC is committed to maintaining a drug-free campus. Therefore, in accordance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendment of 1989, the following statement is issued:

The unlawful manufacture, distribution, possession, and/or use of alcohol and illicit drugs on campus, in the workplace, on property owned or controlled by NeSCC, or as part of any NeSCC activity is strictly prohibited.

As a condition of employment, each employee, including student employees (College Work Study students are considered employees), must follow the terms of this policy and inform Human Resources of any criminal drug statute conviction related to a workplace violation within five days of the conviction. A conviction includes a guilty verdict, a plea of nolo contendere, or sentencing by any state or federal court.

Possible disciplinary actions for students who do not comply with this policy may

include one or more of the following, depending on the severity of the offense: 1) expulsion, 2) suspension, 3) mandatory participation in and satisfactory completion of a drug or alcohol abuse or rehabilitation program, 4) referral for prosecution, 5) probation, 6) written warning, or 7) reprimand.

Additionally, all recipients of state and/or federal financial aid must sign a certification agreeing not to engage in the unlawful manufacturing, distributing, or using of a controlled substance during their grant period. This certification is valid even if the student is off campus or on a school break.

If a student is convicted of the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the grant period, the student must notify the Director of Financial Aid and the U.S. Department of Education in writing within 10 calendar days of the conviction. Failing to report the conviction may result in suspension of grant payments, suspension or termination of the grant, or suspension or debarment from participating in future grants. If debarred, the student will be ineligible to receive any grant from a federal agency for five years.

Under state law, any criminal allegation dealing with drugs or alcohol must be reported in the crime statistics submitted monthly to the Tennessee Bureau of Investigation.

A statement of policy addressing substance abuse education:

NeSCC offers educational programming to demonstrate the consequences and effects of illegal drug use and alcohol abuse among students and staff. The program provides services related to drug and alcohol issues, including distributing informational materials, educational initiatives, referrals for counseling, and college disciplinary actions.

The Director of Student Advocacy Programs/Counselor is the primary person responsible for coordinating drug and alcohol education for students and employees. However, many services are coordinated by other departments and are listed below:

Alcohol and Drug Education: Counseling Services, Employee Assistance Program (for employees), and college health classes.

Counseling and Advocacy Programs: Employee Assistance Program (for employees), Counseling Services for on-campus counseling for students or to appropriate agencies.

College Disciplinary Actions (for students): Assistant Vice President of Enrollment Services

A statement of policy regarding the possession of weapons by campus police and any other person:

As outlined in Tennessee Code Annotated 39-17-1309, possession, use, or wearing of unauthorized or illegal firearms or dangerous weapons is prohibited on any NeSCC campus. State law imposes a maximum penalty of six (6) years in prison and a fine of up to three thousand dollars (\$3,000) for carrying weapons on school property.

Campus police officers, in accordance with T.C.A. 49-7-188, Peace Officer Standards and Training standards, and TBR policy 5-01-07-00, are authorized to carry firearms, chemical spray, and a baton. Officers are only issued these weapons after successfully completing training in the use of their personal firearm, chemical spray, and baton. Additionally, officers must undergo annual weapons training and demonstrate proficiency in their use, as required by state law and orders issued by the Chief of Police.

Description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices, and to encourage students and employees to be aware of their own security and the security of others:

NeSCC tests the Emergency Operations Plan at least once a year. Students, staff, and faculty can practice the established emergency procedures.

At student orientation sessions, students receive information about security procedures, programs offered, ways to prevent crime on campus, and the fact that safety is everyone's responsibility.

NeSCC encourages students, staff, and faculty to use the emergency NeSCC Alert system. NeSCC Alert is an opt-in, self-service, web-based mass notification system that allows emergency and non-emergency messages to be instantly shared with students, staff, and faculty through cell phone text messaging, PDA, BlackBerry, web pages, and email. Faculty, staff, and students can also register for RAVE Guardian to turn their mobile phones into personal alarm beacons. During an emergency, you can share critical information with NeSCC to help them respond faster and assist you. This service is provided free of charge by NeSCC. (Standard or other messaging charges may apply depending on your wireless carrier plan.)

Students learn about the college's safety program through the college's Be Safe Northeast State website. Staff and faculty are informed of the safety program through the Be Safe Northeast State program during orientation sessions.

Additionally, safety issues are discussed with staff and faculty during annual training.

All employees are required to complete emergency preparedness training annually.

The NeSPD frequently conducts special topic presentations for the students, staff, and faculty.

Policy concerning monitoring and recording student off-campus criminal activity through local police, including student organizations with off-campus housing:

NeSCC does not offer housing to students. Staff and faculty who take students off our campus sites for student activities should report any criminal behavior involving students to the local police and campus police as soon as possible.

Security considerations used in the maintenance of campus facilities, including landscaping, grounds keeping, and outdoor lighting:

The NeSPD and Plant Operations employees continuously monitor outdoor lighting and address any issues brought to the attention of the Director of Plant Operations or the Chief of Police for resolution. Monthly fire extinguisher inspections are conducted in all buildings owned or leased by the college. Fire alarms are checked and serviced annually. Campus sprinkler systems are checked biannually and serviced as needed. Additionally, campus police officers and Building Coordinators/Assistant Building Coordinators (BCs/ABCs) regularly report hazardous, unsafe, and potentially hazardous conditions found on campus.

Policy regarding our emergency response and evacuation procedures.

When the college is notified of any significant emergency or dangerous situation that poses an immediate threat to the safety of students, staff, faculty, and visitors on campus, an immediate response will be initiated. The following procedures will be implemented.

First, the NeSPD will verify that a significant emergency or situation exists and initially establish the facts and scope of the emergency or situation.

Second, the President or their designee will be contacted with a recommendation from the Chief of Police regarding the college's initial response and which parts of the college need to be notified, including procedures outlined in the college's Emergency Operations Plan. If the president or their designee cannot be reached immediately, the Chief of Police will handle the emergency or situation until notification can be made.

Third, simultaneously, Building Coordinators will be contacted, and a NeSCC Alert emergency message will be sent out to the campus community, briefly describing the nature of the emergency, location, and immediate actions to take. The initial instructions will consider which part of the campus community needs to be informed, as well as prioritize the safety of students, staff, faculty, and visitors. Information that, in the judgment of the president or the Chief of Police, could hinder efforts to assist victims or to contain, respond to, or mitigate the emergency will not

be shared.

As the emergency or situation unfolds, updates may be provided through NeSCC Alert, Building Coordinators and Assistant Building Coordinators, the “Crime Alert” page on the college’s website, emails, social media, supervisors to employees, flyers, and local media outlets. Additionally, depending on the emergency or event, outside resources may be requested to help ensure a successful resolution and recovery.

The President, Vice President for Finance and Administration, and Chief of Police are the individuals primarily responsible for implementing the college’s Emergency Operation Plan.

Each academic year, the college will, at a minimum, test its Emergency Operations Plan. This test may be announced or unannounced and will involve the entire campus community, along with outside agencies. After the test, the Chief of Police will review the test and document the findings, emphasizing areas of strength and those needing improvement.

The results will be discussed during the annual training for Building Coordinators, Assistant Building Coordinators, and members of the Crisis Management Team (CMT).

Additionally, NeSCC has contacted supporting law enforcement agencies, requesting their cooperation and assistance in notifying this institution about emergency events they report that may require a response from the college.

Policy regarding the institution’s programs to prevent dating violence, domestic violence, sexual assault, stalking, and procedures the institution will follow when one of these crimes is reported

NeSCC does not discriminate based on sex in its educational programs, and sexual harassment and sexual violence are considered forms of sex discrimination. Other acts, regardless of whether they are sexually motivated, can also constitute sex-based discrimination and are prohibited; these include dating violence, domestic violence, and stalking. Therefore, NeSCC issues this policy statement to inform the community about our comprehensive plan for addressing sexual misconduct, educational programs, and procedures related to sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a college official. In this context, NeSCC prohibits domestic violence, dating violence, sexual assault, and stalking, reaffirming its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the NeSCC community.

NeSCC uses the following definitions when creating, reviewing, and updating protocols, policies, and procedures related to the Violence Against Women Act, Campus SaVE Act, and Title IX.

Sexual Assault

An umbrella term that includes rape, fondling, incest, and statutory rape.

- “Rape” means the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- “Fondling” means the touching of the private body part of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.
- “Incest” means sexual intercourse between persons who are related to each other within degrees where marriage is prohibited by law.
- “Statutory rape” means sexual intercourse with a person who is under the statutory age of consent.

Consent

An active agreement to participate in a sexual act. An active agreement is words and/or actions that indicate a willingness to participate in a sexual act. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or is under duress, threat, coercion, or force.

Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Domestic Violence

Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurs, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime occurs. In cases involving allegations of mutual acts or threats of acts of violence, the investigator will, when appropriate, identify the primary aggressor in the situation based on the totality of the information gathered, including without limitation: the history of violence between the Parties; the relative severity of the injuries inflicted on each person; information gathered from the persons involved in the situation and witnesses to the situation; and whether the acts or threats were done in self-defense. The primary aggressor will be considered the Respondent for purposes of evaluating Domestic Violence.

Dating Violence

Violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship. "Dating" and "dated" do not include fraternization between two individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

- inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means,
- placing the accuser in fear of physical harm,
- physical restraint,
- malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or,
- placing a victim in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to either (a) fear for his or her safety or the safety of others or (b) suffer substantial emotional distress. "Course of conduct" means two or more acts, including, but not limited to, acts in which a person directly, indirectly, or through third Parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates with or about another person, or interferes with another person's property. "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. For the definition of Stalking, "reasonable person" means a reasonable person under similar circumstances and with similar identities to the Complainant.

Sexual Misconduct

Sexual Misconduct is a form of sex discrimination prohibited by Title IX. TBR is committed to helping its institutions rid their campuses of all acts of Sexual Misconduct. As set forth in this policy, Sexual Misconduct includes Title IX Sexual Harassment, Dating Violence, Domestic Violence, Stalking, and Sexual Assault. TBR and its institutions strictly prohibit these offenses. TBR Policy Sexual Misconduct 6:03:00:00

If a report of domestic violence, dating violence, sexual assault or stalking is reported to NeSCC, listed below are the procedures that NeSCC will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Sexual Assault

1. Depending on when reported (immediate vs. delayed report), the institution will provide the complainant with access to medical care.
2. Assess immediate safety needs of complainant.
3. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
4. Provide complainant with referrals to on and off campus mental health providers.
5. Assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties.
6. Provide a "No Trespass" directive to accused party, if deemed appropriate.
7. Provide written instructions on how to apply for an Order of Protection. Campus police will assist the complainant in obtaining an Order of Protection, upon request.
8. Provide a copy of NeSCC's policies and/or procedures dealing with sexual misconduct to complainant and inform the complainant regarding timeframes for complaint assessment, investigation, and resolution of the report.
9. Take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.
10. Sexual assault cases are referred to the Title IX Coordinator. The Assistant Director of Policy and Compliance will perform the intake and assessment of the Formal Complaint.

Stalking

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests and complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for an Order of Protection. Campus police officers will assist the complainant in obtaining an Order of Protection, upon request.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.

6. Provide a “No Trespass” directive to accused party if deemed appropriate.

Stalking cases are referred to the Assistant Vice President for Enrollment Services if a student is the alleged offender, or the Director of Human Resources if the alleged offender is an employee. If the alleged offender is a visitor, the Chief of Police will investigate the case for possible criminal and administrative sanctions.

Administratively, these cases will be adjudicated using the clear and convincing evidentiary standard. If the stalking is sexually based, it may fall under the institution’s policies concerning sexually based misconduct and would use the preponderance of the evidence standard.

Dating Violence

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests and complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for an Order of Protection. Campus police officers will assist the complainant in obtaining an Order of Protection, upon request.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” directive to accused party if deemed appropriate.

Dating Violence cases, involving students, are referred to the Dean of Enrollment Management and Dean of Students. Dating Violence cases, involving employees, are referred to the Director of Human Resources. If the dating violence incident is sexually based, it will be referred to the Title IX Coordinator. The Assistant Director of Policy and Compliance will perform intake and assessment of the Formal Complaint.

Domestic Violence

1. Institution will assess immediate safety needs of complainant.
2. Assist complainant with contacting local police, if complainant requests, and provide complainant with contact information for local police department.
3. Provide written instructions on how to apply for an Order of Protection and transport complainant to a safe shelter, if requested. Officer will assist the

complainant in obtaining an Order of Protection.

4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement supportive measures to the Complainant and/or Respondent.
6. Provide a “No trespass” directive to accused party if deemed appropriate

Domestic violence Cases are referred to the Assistant Vice President of Enrollment Services and adjudicated using the clear and convincing evidentiary standard. If the domestic violence incident is sexually based, it will be referred to the Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.

Description of the institution’s educational programs and campaigns to promote awareness of dating violence, domestic violence, sexual assault, and stalking

NeSCC provides comprehensive educational programming focused on Sexual Violence Prevention, including domestic violence, dating violence, sexual assault, stalking, and consent. The educational efforts include primary prevention and awareness programs for all incoming students and new employees, as well as ongoing awareness and prevention campaigns for students and faculty that:

- a. Identifies domestic violence, dating violence, sexual assault, and stalking as prohibited conduct,
- b. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking,
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee,
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander,
- e. Provides information on primary prevention and risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks,
- f. Provides an overview of information contained in this Annual Security Report in compliance with the Clery Act.

NeSCC conducts yearly educational campaigns that distribute instructional and resource materials to new students, new employees, and returning students, faculty, and staff. These programs are sponsored throughout the year by Counseling Services.

PROGRAM NAME	DATE	BEHAVIORS COVERED
Relationships Are Sweet	2/14/24	Maintaining healthy relationship boundaries and what to do in unhealthy relationships
Health and Wellness Fair	3/19/24	Resource fair focused on mental health, substance abuse, physical health, domestic violence awareness, and sexual assault awareness.
Stop the Violence	4/10/24	Domestic, dating, and sexual violence
Mental Health Awareness Week	5/13/24-5/17/24	Information and resources on self-care tips for faculty/staff.
Hope Starts Here	9/9/24-9/12/24	Suicide prevention, mental health, domestic violence, sexual assault, and substance abuse prevention
Abuse Alternatives and Sullivan Co. Health Dept.	10/16/24	Substance Abuse resources.
Abuse Alternatives and Sullivan Co. Health Dept.	12/3/24	Substance Abuse resources.
Resource Speaker	11/12/24	Bystander intervention and helping peers in violent relationships.

A statement that the institution will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa, and immigration services available for victims, both within the institution and in the community.

Services for students and employees, including counseling, health, mental health, victim advocacy, legal assistance, visa, and immigration services, are available both on and off campus. A Safe Northeast letter is mailed or emailed to all new students, providing contact information for support services and referrals. The Victim Notification of Rights and Resources pamphlet is available for students and employees who have been victimized. The following is a list of some services and resources available in the area NeSCC serves.

COUNSELING:

On Campus

Counseling and Advocacy Programs (Students Only)
Room C2101, Phone: 423.354.2587

Off Campus

Branch House (Serves Northeast State Community College) Phone:
423.574.7233

Partners for Stronger Communities (Serves Northeast State Community College)
Phone: 276.466.2218

Optum – Employee Assistance Program (Employees Only)
Phone: 855.437.3486 (or 855. Here4TN)

HEALTH SERVICES:

Off Campus

Johnson City Medical Center (Johnson City)
Phone: 423.431.6111

Holston Valley Medical Center (Kingsport)
Phone: 423.224.4000

Bristol Regional Medical Center (Bristol)
Phone: 423.844.1121

Sycamore Shoals Hospital (Elizabethton)
Phone: 423.542.1300

MENTAL HEALTH:

See Counseling and Advocacy Programs noted above.

VICTIM ADVOCACY:

On Campus

Northeast State Police Department
Phone: (423) 677-7927

Off Campus

Branch House (Serves Northeast State Community College)
Phone: (423) 574-7233

Partners for Stronger Communities
Phone: (276) 466-2218

24-Hour Hotline Phone: (276) 466-2312

National Domestic Violence Hotline
Phone: 1-800-799-7233

National Sexual Assault 24-Hour Hotline
Phone: 1-800-656-4673

LEGAL ASSISTANCE:

On-Campus

Employee Assistance Program
Phone: 1-855-HERE4TN (1.855.437.3486)

Here4TN.com

Off-Campus

Legal Aid of East
Tennessee Phone:
(423) 928-8311

VISA AND IMMIGRATION SERVICES:

On Campus

International Student Admissions
Phone: (423) 354-2436

Off Campus

U.S. Citizenship and Immigration Services
Phone: 1-800-375-5283

A statement that the institution will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations or protective measures

NeSCC recognizes that our institution is obligated to respond to a student's reasonable request for a change in living or academic situations following an alleged sex offense. Regarding living arrangements, NeSCC is a "commuter college" and does not have residence halls or dormitories. Concerning transportation, NeSCC does not provide any transportation for students or employees.

NeSCC is required to fulfill any student's or employee's reasonable request for an academic or workplace change after an alleged sex offense. When deciding what is reasonable, the institution will consider at least the following:

1. The specific need expressed by the complainant,
2. Age of the students or employees involved,
3. Impact of the allegations,
4. Continuing effects on the complainant,
5. Whether the complainant and alleged perpetrator share the same class or job;
and
6. Whether other judicial measures have been taken to protect the complainant.

Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred

NeSCC has procedures designed to be sensitive to those reporting sexual assault, domestic violence, dating violence, and stalking. These procedures include informing individuals of their right to file criminal charges, as well as the availability of medical, counseling, and support services, along with additional remedies to prevent contact between a complainant and an accused party—such as academic, transportation, and employment accommodations, if reasonably available. Students and employees should contact the Assistant Director of Policy and Compliance at (423) 354-5296, email compliance@northeaststate.edu room P318, or reach out to the Northeast State Police Department at (423) 677-7927, email nescpcpd@northeaststate.edu.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the following hospitals in the NeSCC service area that have rape kits available:

<u>Name</u> <u>Phone</u>	<u>Address</u>
Branch House (SANE Examiners 24/7) (423) 574-7233	313 Foothills Drive Blountville TN 7617
Indian Path Medical Center (423) 857-7000	2000 Brookside Drive Kingsport, TN 37660
Franklin Woods Hospital (423) 302-1000	300 Med Tech Parkway Johnson City, TN 37604
Johnson City Medical Center (423) 431-6111	400 N. State of Franklin Rd. Johnson City, TN 37604
Holston Valley Medical Center (423) 224-4000	130 W. Ravine Road Kingsport, TN 37660

In Tennessee, evidence may be gathered during an investigation of physical or sexual assault allegations. It is crucial that a sexual assault victim does not

bathe, douche, smoke, change clothes, or clean the bed, linen, or area where the assault occurred if it happened within the past 96 hours, to ensure evidence is preserved for proving criminal activity.

In instances of sexual assault, if victims choose not to pursue forensic evidence collection, healthcare providers can still treat injuries and address concerns related to pregnancy and sexually transmitted diseases. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to preserve evidence by saving text messages, instant messages, social media pages, other communications, and keeping pictures, logs, or copies of documents that could be useful to college hearing boards, investigators, or police.

Although NeSCC strongly encourages all community members to report violations of this policy to law enforcement, it is the victim's choice whether to do so, and victims have the right to decline police involvement.

NeSCC's Assistant Director of Policy and Compliance will assist any victim with notifying local police if they so desire.

NeSCC has campuses in the following locations:

Blountville

NeSCC (Main Campus), 2425 Highway 75, Blountville, TN 37617

NeSCC Aviation Center, 971 South Hangar Road, Blountville, TN 37617

Kingsport

NeSCC at Kingsport (Seven Buildings)

222 West Main Street, Kingsport, TN 37660

300 West Main Street, Kingsport, TN 37660

300 West Market Street, Kingsport, TN 37660

305 West Main Street, Kingsport, TN 37660 (2 buildings)

301 West Main Street, Kingsport, TN 37660

337 West Center Street, Kingsport, TN 37660

Elizabethton

Northeast State at Elizabethton, 386 Highway 91 North, Elizabethton, TN 37643

Gray

Northeast State at Gray, 120 Dillon Court, Gray, TN 37615

Northeast State Culinary Arts Center, 533 Sid Martin Road, Gray TN 37615

Johnson City

Northeast State at Johnson City, 101 E. Market Street, Johnson City, TN 37602

*Note: This campus is currently closed.

Depending upon which campus the violation of this policy occurs, NeSCC will assist

individuals in contacting the following law enforcement agencies if requested:

Sullivan County Sheriff's Office
P.O. Box 589
140 Blountville Bypass
Blountville, TN 37617
Phone: (423) 279.7500
Web: <http://www.scsotn.gov/>

Kingsport Police Department
200 Shelby Street Kingsport, TN 37660
Phone: (423) 229.9300
Web: <http://www.police.kingsporttn.gov/>

Elizabethton Police Department
136 South Sycamore Street
Elizabethton, TN 37643
Phone: (423) 542.4141
Web: <http://www.elizabethtonpolice.org/>

Johnson City Police Department
P.O. Box 2150
601 East Main Street
Johnson City, TN 37601
Phone: (423) 434.6160
Web: https://www.johnsoncitytn.org/police_department

Washington County Sheriff's Office
112 W. Jackson Blvd.
Jonesborough, TN 37659
Phone: (423) 788.1414
Web: <https://www.wcso.net>

Carter County Sheriff's Office
900 E. Elk Ave.
Elizabethton, TN 37643
Phone: (423) 542-1845
Web: <https://www.sheriff.cc>

In the event of a sexual assault investigation, the NeSCC Police Department will serve as the lead agency, and the appropriate local law enforcement agency will assist in conducting a joint investigation (per Robert 'Robbie' Nottingham Campus Crime Scene Investigation Act of 2004). Notification of rapes to local law enforcement will follow the same process as notifications for deaths. The Chief of Police for NeSCC Police Department will request the assistance of the local law enforcement CID unit if it is needed at the scene.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should promptly report the incident to the Assistant Director of Policy and Compliance at (423) 354-5296 and Campus Police by calling (423) 677-7927. Campus Police can be found in room C2401, or room A101, at 2425 Highway 75, Blountville, Tennessee 37617. NeSCC will provide resources to individuals who have experienced sexual assault, domestic violence, dating violence, or stalking and will enforce appropriate disciplinary actions against those who violate this policy. The procedures outlined below aim to ensure a swift response to allegations of sexual assault, domestic or dating violence, and stalking, while maintaining confidentiality and fairness in accordance with legal requirements, and imposing suitable sanctions on violators.

As time passes, evidence may fade, be lost, or become unavailable, making investigation, potential prosecution, disciplinary actions, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to file a complaint about an incident, he or she should still consider speaking with campus police or other law enforcement to preserve evidence if they change their mind later.

How the institution will protect the confidentiality of victims and other necessary parties for victims of dating violence, domestic violence, sexual assault, and stalking

As noted on page 9, NeSCC has incorporated limited voluntary confidential reporting. In accordance with state law, NeSCC permits limited voluntary confidential reporting. The NeSPD encourages anyone who is a victim or witness to dating violence, domestic violence, sexual assault, or stalking to report the incident promptly to campus police. Since police reports are public records under state law, the NeSPD cannot keep crime reports confidential. If you are a victim of a crime and choose not to pursue action through the college or criminal justice system, you might still want to consider making a confidential report. With your permission, the NeSPD can file a report detailing the incident without disclosing your identity. The goal of a confidential report is to honor your wish for confidentiality while helping to improve safety for yourself and others.

With this information, the college can maintain accurate records of the number of incidents involving students, identify patterns of crime related to specific locations, methods, or suspects, and warn the campus community through Timely Warnings or Emergency Notifications about potential dangers. Reports submitted this way are counted and included in the institution's Annual Security Report.

NeSCC will keep confidential any accommodations or protective measures in accordance with state law and as long as maintaining this confidentiality does not hinder the college's ability to provide them.

Statement about support services available to victims of dating violence, domestic violence, sexual assault, and stalking

NeSCC will send written notices to students and employers about available services, including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration help, and other resources for victims, both on campus and in the community.

NeSCC will send written notification to victims about available options for assistance in changing academic, living, transportation, and on-campus work situations. NeSCC is required to provide all requested accommodations if they are reasonably available and the institution has the capacity to do so. These accommodations will be offered regardless of whether the victim reports the crime to campus police or local law enforcement.

If a victim of sexual violence chooses to report an incident in a confidential manner, the College may be unable to investigate the matter or pursue disciplinary action against the alleged offender. For assistance with confidential reports, contact the Director of Student Advocacy Programs/Counselor, a Licensed Professional Counselor/Mental Health Service Provider employed by the College, at (423) 354-2587 or email counseling@northeaststate.edu. The office is in the General Studies Building, Room C2101, on the Blountville campus.

Procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault, and stalking

Current Tennessee Board of Regents (TBR) and NeSCC policies and procedures involving Sexual Assault, Dating Violence, Stalking and Domestic Violence are noted below:

TBR

Sexual Misconduct Policy 6:03:00:00

Web Address: <https://policies.tbr.edu/policies/sexual-misconduct>

Discrimination and Harassment Complaint and Investigation Procedure (P-080)

Web address: <https://policies.tbr.edu/guidelines/discrimination-harassment-complaint-investigation-procedure>

NeSCC

Sexual Misconduct Policy 03:01:08

Web Address:

<https://northeaststate.navexone.com/content/dotNet/documents/?docid=180&app=pt&source=browse&public=true>

Harassment: Sexual, Racial and Other Policy 05:04:03

Web Address:

<https://northeaststate.navexone.com/content/dotNet/documents/?docid=203&app=pt&source=browse&public=true>

The Clery and Title IX Compliance Committee consists of an interdisciplinary team of administrators from various offices and departments across the college, responsible for overseeing the college's adherence to the Clery Act and Title IX regulations. This committee will enhance college-wide collaboration in fulfilling its responsibilities related to federal compliance. It aims to foster a culture of compliance throughout the institution. Meetings will serve as opportunities to review updates to laws and policies concerning the Clery Act and Title IX. Additionally, they will function as a forum to collect and share data for the Annual Fire Safety and Security Report. The tasks created and completed by this committee will demonstrate NeSCC's diligence and ongoing "good faith efforts" to maintain compliance.

The Behavioral Intervention and Threat Assessment (BITA) Committee functions as NeSCC's main contact for threat assessments but does not serve as a punitive or disciplinary board. Its focus is on behaviors of concern and finding positive solutions, including referring individuals to a care team of college and community professionals. The AVP of Enrollment Services leads the BITA Committee and includes the following members: Vice President for Academic Affairs (or designee), Vice President for Institutional Excellence and Student Success, Assistant Vice President of Student Engagement and Success, Chief of Police, Coordinator of Accessibility Services, Director of Student Advocacy Programs/Counselor, Assistant Director of Policy and Compliance, and Director of Human Resources.

If a report of domestic violence, dating violence, sexual assault, or stalking is made to NeSCC, the procedures that NeSCC will follow are listed below, along with a statement of the standard of evidence that will be used during any administrative hearing on campus resulting from such a report.

Sexual Assault:

- Depending on when reported (immediate vs. delayed report, institution will provide complainant with access to medical care
- Institution will assess immediate safety needs of complainant
- Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department
- Institution will provide complainant with referrals to on and off campus mental health providers
- Institution will assess need to implement supportive measures, such as housing changes, change in class schedule, "No Contact" directive between both parties
- Institution will provide written instructions on how to apply for Protective Order
- Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.

Sexual assault cases are referred to the Assistant Director of Policy and Compliance. The Assistant Director of Policy and Compliance will perform Intake and Assessment of the Formal Complaint. Investigations will be completed within 90 days unless there are extenuating circumstances.

Stalking:

- Institution will assess immediate safety needs of complainant
- Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department
- Institution will provide written instructions on how to apply for Protective Order
- Institution will provide written information to complainant on how to preserve evidence
- Institution will assess need to implement supportive protective measures for complainant and/or respondent.
- Institution will provide a “No Trespass” directive to accused party if deemed appropriate

Stalking cases are referred to the Assistant Director of Policy and Compliance. If the alleged offender is a visitor, the Chief of Police will investigate the case for possible criminal and administrative sanctions. If the stalking is sexually based, it may fall under the college’s policies governing sexual misconduct and if so, would be referred to the Assistant Director of Policy and Compliance. The Assistant Director of Policy and Compliance will perform Intake and Assessment of the Formal Complaint. Investigations will be completed within 90 days unless there are extenuating circumstances.

Dating Violence:

- Institution will assess immediate safety needs of complainant
- Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department
- Institution will provide written instructions on how to apply for Protective Order
- Institution will provide written information to complainant on how to preserve evidence
- Institution will assess need to implement supportive measures for the complainant and/or respondent
- Institution will provide a “No Trespass” directive to accused party if deemed appropriate

Dating Violence cases involving students are referred to the Assistant Director of Policy and Compliance. If the dating violence is sexually based, it may fall under the college's policies governing sexual misconduct and if so, would be referred to the Assistant Director of Policy and Compliance. The Assistant Director of Policy and Compliance will perform Intake and Assessment of the Formal Complaint. Investigations will be completed within 90 days unless there are extenuating circumstances.

Domestic Violence:

- Institution will assess immediate safety needs of complainant
- Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department
- Institution will provide written instructions on how to apply for Protective Order
- Institution will provide written information to complainant on how to preserve evidence
- Institution will assess need to implement supportive measures for the complainant and/or respondent, if appropriate
- Institution will provide a "No Trespass" directive to accused party if deemed appropriate

Domestic violence cases involving students are referred to the Assistant Director of Policy and Compliance. If the domestic violence is sexually based, it may fall under the college's policies governing sexual misconduct, and if so, would be referred to the Assistant Director of Policy and Compliance. The Assistant Director of Policy and Compliance will perform Intake and Assessment of the Formal Complaint. Investigations will be completed within 90 days unless there are extenuating circumstances.

Procedures the institution will follow when a student or employee reports they are a victim of dating violence, domestic violence, sexual assault, or stalking, whether the incident occurred on or off campus

When a student or employee reports being a victim of dating violence, domestic violence, sexual assault, or stalking, regardless of where the incident occurred, NeSCC will review the report and provide the victim with a copy of the Victim Notification of Rights and Resources. This document explains, among other things, the rights and options available to the victim.

- How to get an order of protection
- Legal process required when obtaining an order of protection
- How to obtain immediate housing assistance, if needed

- NeSCC will transport victims to shelters, if needed
- Counseling resources, both on and off campus
- Where to obtain legal assistance
- Visa and Immigration assistance

Regardless of whether a victim elects to pursue a criminal complaint, the NeSCC PD (law enforcement officers only) will assist victims of sexual assault, domestic violence, dating violence, and stalking, and will provide each victim with a written explanation of their rights. In Tennessee, a victim of domestic violence, dating violence, sexual assault, or stalking has the following rights under T.C.A. 36-3-619.

1. You may file a criminal complaint with the district attorney general. This is done through the local court system. Northeast State Police Officers and the college's Assistant Director of Policy and Compliance will assist you with this process up to and including a campus police officer going to the local court and preparing or assisting you in preparing the documentation required.
2. You may request a protection order. A protection order may include the following:
 - a) An order preventing the abuser from committing further domestic abuse against you
 - b) An order requiring the abuser to leave your household
 - c) An order preventing the abuser from harassing you or contacting you for any reason
 - d) An order giving you or the other parent custody of or visitation with your minor child or children
 - e) An order requiring the abuser to pay money to support you and the minor children if the abuser has a legal obligation to do so; and
 - f) An order preventing the abuser from stalking you.

By virtue of being a victim of any crime in Tennessee, you have certain rights as provided by Article 1, section 35 of the Constitution of Tennessee.

1. The right to confer with the prosecution.
2. The right to be free from intimidation, harassment, and abuse throughout the criminal justice system.
3. The right to be present at all proceedings where the defendant has the right to

be present.

4. The right to be heard, when relevant, at all critical stages of the criminal justice process as defined by the statute.
5. The right to be informed of all the proceedings and the release, transfer, escape, or recapture of the accused or convicted person.
6. The right to a speedy trial or disposition and a prompt and final conclusion of the case after the conviction or sentence.
7. The right to restitution from the defender.
8. The right to be informed of each of the rights established for victims.

The following phone numbers are for your information and convenience in exercising your rights:

Tennessee Coalition to End Domestic Violence and Sexual Violence – 1-800-289-9018
Criminal Injuries Compensation Program – (615) 741-2734
Statewide Victim Witness Coordinator - (615) 253-8145
Probation and Parole - (615) 253-7400
Tennessee Department of Correction - (615) 741-1000
Tennessee Attorney General (appeals Info only) - (615) 741-3491

Statement regarding where students and employees can obtain information regarding registered sex offenders

In compliance with the federal Campus Sex Crime Prevention Act, the Tennessee College and University Campus Sex Crimes Prevention Act of 2002, and Tennessee Code Annotated 40-39-102, members of the campus community can access the most recent information from the Tennessee Bureau of Investigation (TBI) regarding sex offenders who are employed, enrolled, or volunteering at this institution at the Northeast State Police Department. Information is also available on the TBI's website listing sex offenders, which can be found online at:

<https://www.tn.gov/tbi/general-information/tennessee-sex-offender-registry.html>

Statement regarding emergency response and evacuation procedures

If a situation occurs on our main campus, satellite sites, or non-campus locations that, in the judgment of college officials or the Chief of Police, poses an immediate, ongoing, or continuing threat, a campus-wide "emergency notification" will be issued. The notifications may be sent using one or more of the following methods.

- NeSCC Alert emergency notification system
- Campus Police and Safety website. To access "Crime Alert" go to <https://www.northeaststate.edu/resources/campus-alerts.html>

- Campus email system to students, staff, and faculty
- Verbally by supervisors to employees and faculty to students
- Flyers; and
- Through Building Coordinators and Assistant Building Coordinators to building occupants.

The NeSCC Alert emergency alert system is the main method the college uses to notify students, staff, and faculty of any threat that requires a campus or partial campus response. NeSCC Alert is a voluntary, web-based mass notification system that allows emergency and non-emergency messages to be instantly shared with students, staff, and faculty via cell phones, text messaging, landlines, PDAs, BlackBerrys, web pages, and email. The system will not be used to send advertisements, and user information will not be shared with third parties outside the college. There is no cost to participate in NeSCC Alert, except for the standard fees your mobile service provider may charge for receiving text messages. If you prefer not to receive text messages, you can choose to receive only email notifications. To participate, please go to <https://www.getrave.com/login/northeaststate> to register.

Emergency Notification

If a serious crime, natural disaster, or man-made emergency occurs that poses an immediate threat to the NeSCC campus community or any part of the community, NeSCC will promptly notify the campus community or the relevant segments that could be affected. The types of incidents that may pose an immediate threat to the NeSCC campus community include, but are not limited to, emergencies such as outbreaks of meningitis, norovirus, or other serious illnesses; approaching tornadoes, hurricanes, or other extreme weather conditions; earthquakes; gas leaks; terrorist incidents; armed intruders; bomb threats; civil unrest or rioting; explosions; and nearby chemical or hazardous waste spills.

Anyone with information requiring an emergency notification should immediately report the situation to the NeSPD in person or by phone. NeSCC mainly uses the NeSCC Alert system to send this information to the campus community. However, other emergency communication methods may be used, such as separate emails, flyers, website postings, social media messages, and verbal updates from the Building Coordinators and Assistant Building Coordinators, depending on the emergency.

Timely Warnings

The NeSPD, on behalf of the college, also issues timely warnings for the following incidents:

- Criminal homicide which includes but is not limited to Murder and Non-negligent Manslaughter, and Manslaughter by Negligence (the college recognizes most cases of this nature will result in a Timely Warning being issued but the college reserves the right not to issue a Timely Warning based upon the nature of the offense, date/time of the offense, when it was

reported, and the amount of information known by the NeSPD)

- Aggravated assault (cases involving assaults among known parties, such as two friends fighting which results in an aggravated injury, will be evaluated to determine if the aggressor(s) is believed to be an on-going threat to the campus community as a whole)
- Robbery involving force or violence (cases involving pick pocketing and purse snatching will typically not result in the issuance of a timely warning, but will be assessed on a case-by-case basis)
- Sex offenses to include but not limited to Rape, Fondling, Incest, and Statutory Rape (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the NeSPD)
- Burglary (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the NeSPD)
- Major incidents of arson (Timely Warning will be issued if the crime poses an imminent or ongoing threat to the community and the amount of information is sufficient to issue the Timely Warning)
- Other crimes as determined necessary by the Chief of Police, or designee in his or her absence
- A timely warning will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:
 - Date and time or timeframe of the incident
 - A brief description of the incident
 - Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).
 - Suspect description(s) when deemed appropriate and if there is sufficient detail (see below)
 - Police/Public Safety contact information
 - Other information as deemed appropriate by the Chief of Police or his/her designee

NeSCC primarily utilizes the NeSCC Alert system to disseminate timely warning information to the campus community. However, other means of emergency

communication may be used such as separate emails, flyers, website postings, social media messages, and verbally through the Building Coordinators and Assistant Building Coordinators depending upon the scope and nature of the timely warning.

**Northeast State Police Department
Northeast State Community College
P.O. Box 246 Blountville, TN 37617
Phone: (423) 323-0255
Emergency Cell (423) 677-792
Email: nescspd@northeaststate.edu**

NORTHEAST STATE COMMUNITY COLLEGE CRIME STATISTICS BLOUNTVILLE CAMPUS

CATEGORY	VENUE*	2022	2023	2024
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		1	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Hate Crime**	On Campus	0	0	0

***VENUE**

On Campus - Any building or property owned or controlled by Northeast State Community College or any building or property that is frequently used by students and supports the institution (such as food or other retail vendor).

Non-campus building or property - Any building or property owned or controlled by a student organization that is officially recognized or any building or property owned or controlled by Northeast State Community College that is used in direct support of, or in relation to, Northeast State Community College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of Northeast State Community College.

Public property - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or is immediately adjacent to and accessible to the campus.

Dormitories or other residential facilities - Any residential building or structure owned or controlled by Northeast State Community College that houses students.

In compliance with the Violence Against Women Act (VAWA) Reauthorization Act of 2012, crime statistics, beginning in calendar year 2013, were added for the following offenses; Sexual Assault (from Rape), Dating Violence, Domestic Violence, and Stalking. Sexual Offenses were further broken down by Sexual Assault, Fondling, Incest, and Statutory Rape. Additionally, gender identity and national origin were added to the types of bias or prejudice reported.

The following additional offenses, not listed above, will be reported if determined to be hate crimes: larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

*Note: No hate crimes were reported to this institution for the calendar years of 2022, 2023, 2024. If any hate crime(s) are reported they will be noted as below.

****HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra

Gender = g

Religion = re

Sexual Orientation = s

Ethnicity = e

Disability = d

Gender Identity= gi

National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

Northeast State Police Department
Northeast State Community College
P.O. Box 246, 2425 Highway 75
Blountville TN 37617
Phone: 423.323.0255
E-mail: nesccpd@northeaststate.edu

NORTHEAST STATE COMMUNITY COLLEGE CRIME STATISTICS ELIZABETHTON CAMPUS
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CATEGORY	VENUE*	2022	2023	2024
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		1	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		0	1	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	1	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Hate Crime**	On Campus	0	0	0

***VENUE**

On Campus - Any building or property owned or controlled by Northeast State Community College or any building or property that is frequently used by students and supports the institution (such as food or other retail vendor).

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**** HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra

Gender = g

Religion = re

Sexual Orientation = s

Ethnicity = e

Disability = d

Gender Identity= gi

National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

Northeast State Police Department
Northeast State Community College
P.O. Box 246, 2425 Highway 75
Blountville TN 37617
Phone: 423.323.0255
E-mail: nescpcpd@northeaststate.edu

NORTHEAST STATE COMMUNITY COLLEGE CRIME STATISTICS GRAY CAMPUS
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CATEGORY	VENUE*	2022	2023	2024
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING: (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Hate Crime**	On Campus	0	0	0

***VENUE**

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**** HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra	Gender = g	Religion = re	Sexual Orientation = s
Ethnicity = e	Disability = d	Gender Identity= gi	National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

Northeast State Police Department
Northeast State Community College
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Phone: 423.323.0255
E-mail: nesccpd@northeaststate.edu

**NORTHEAST STATE COMMUNITY COLLEGE
CRIME STATISTICS
JOHNSON CITY CAMPUS**

Campus closed effective 8/31/23

CATEGORY	VENUE*	2022	2023	2024
CRIMINAL HOMICIDE (Total)		0	0	-
Murder and Non-negligent Manslaughter	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Manslaughter by Negligence	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
SEX OFFENSES (Total)		0	0	-
Sexual Assault	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Fondling	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Incest	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Statutory Rape	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-

CATEGORY	VENUE*	2022	2023	2024
ROBBERY (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
AGGRAVATED ASSAULT (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
BURGLARY (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
MOTOR VEHICLE THEFT (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
ARSON (Total)		0	1	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	1	-
	Unfounded	0	0	-
DATING VIOLENCE (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-

CATEGORY	VENUE*	2022	2023	2024
DOMESTIC VIOLENCE (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
STALKING (Total)		0	0	-
	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
ARREST FOR: (Total)		0	1	-
Liquor Law Violations	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Drug Related Violations	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	1	-
	Unfounded	0	0	-
Weapons Possession	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-

CATEGORY	VENUE*	2022	2023	2024
DISCIPLINARY REFERRALS (Total)		0	0	-
Liquor Law Violations	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Drug Related Violations	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Weapons Possession	On Campus	0	0	-
	In dormitories or other residential facilities	0	0	-
	In or on a non-campus building or property	0	0	-
	On public property	0	0	-
	Unfounded	0	0	-
Hate Crime**	On Campus	0	0	-

***VENUE**

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E-mail: nescpod@northeaststate.edu

NORTHEAST STATE COMMUNITY COLLEGE CRIME STATISTICS KINGSPORT CAMPUS

CATEGORY	VENUE*	2022	2023	2024
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CATEGORY	VENUE*	2022	2023	2024
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

***VENUE**

On Campus - Any building or property owned or controlled by Northeast State Community College or any building or property that is frequently used by students and supports the institution (such as food or other retail vendor).

Non-campus building or property - Any building or property owned or controlled by a student organization that is officially recognized or any building or property owned or controlled by Northeast State Community College that is used in direct support of, or in relation to, Northeast State Community College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of Northeast State Community College.

Public property - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or is immediately adjacent to and accessible to the campus.

Dormitories or other residential facilities - Any residential building or structure owned or controlled by Northeast State Community College that houses students.

In compliance with the Violence Against Women Act (VAWA) Reauthorization Act of 2012, crime statistics, beginning in calendar year 2013, were added for the following offenses; Sexual Assault (from Rape), Dating Violence, Domestic Violence, and Stalking. Sexual Offenses were further broken down by Sexual Assault, Fondling, Incest, and Statutory Rape. Additionally, gender identity and national origin were added to the types of bias or prejudice reported.

The following additional offenses, not listed above, will be reported if determined to be hate crimes: larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

*Note: No hate crimes were reported to this institution for the calendar years of 2022, 2023, 2024. If any hate crime(s) are reported, they will be noted as below.

**** HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra

Gender = g

Religion = re

Sexual Orientation = s

Ethnicity = e

Disability = d

Gender Identity= gi

National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

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