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ANNUAL SECURITY REPORT

September 2022

Northeast State
Community College

423.323.3191

www.northeaststate.edu

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Annual Security Report September 2022

Introduction

Northeast State Community College (NeSCC), in its continuing effort to maintain a safe academic and work environment for students, faculty, staff, and guests, presents this *Annual Security Report* with the knowledge that individual awareness and adherence to security procedures is the best method to maintain a safe campus environment. Northeast State requests anyone who witnesses or is a victim of crime to report the incident immediately to the Northeast State Police Department (NeSPD) at 423.323.0255 off campus, 423.677.7927 cell, ext. 3255 on campus, or call 911.

The *Annual Security Report* which includes the campus crime statistics are furnished pursuant to The *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*, or *Clery Act*, The *Violence Against Women Act*, The *Tennessee College and University Security Information Act*, and The *Robert Nottingham Campus Crime Scene Investigation Act*. Additional copies of the complete crime statistics report are available at the NeSPD, room A101 upon request, or by calling 423.323.0255, off campus, or ext. 3255, on campus. Written requests can be made to the following address: Northeast State Community College, Northeast State Police Department, P.O. Box 246, Blountville, TN 37617. Additionally, copies can be obtained on the Internet at www.northeaststate.edu/SecurityReport.

The number of students living in student housing:

NeSCC is a “commuter” college and, as such, does not provide student housing.

The total number of non-student employees working on the campuses

There were 615 regular full-time and part-time non-student employees working on the campuses as of September 2021.

The administrative office responsible for security on the campuses:

The NeSPD is the office with overall responsibility for security on all NeSCC property owned, controlled, or leased by the college to include the main campus, satellite campus sites, and all non-campus teaching sites. At satellite campus sites, located in Kingsport, Elizabethton, Johnson City, and Gray, police/security officers generally maintain a presence when students are at these sites. Should an incident occur at a site, with security officer presence only, that requires an immediate response beyond the capabilities of a security officer, the security officer will immediately notify the campus police department and a decision will be made with regards to the dispatch of a campus police officer or contact the local law enforcement agency with jurisdiction and request assistance. In situations where local law enforcement with jurisdiction is notified, the local law enforcement agency will assume temporary responsibility for the incident until a NeSCC police officer arrives on scene.

A description of the type and number of police/security personnel utilized by the institution, including a description of their training:

NeSCC employs a Chief of Police who is Peace Officer Standards and Training (POST) certified and has arrest powers in accordance with Tennessee Code Annotated (TCA) 49-7- 118, Tennessee Board of Regents Policy 5-01-07- 00, and other applicable state laws. The Chief of Police successfully completes forty (40) hours of POST certified training to include weapons qualification.

NeSCC also employs a Deputy Chief of Police, a POST certified armed police officer, who is primarily responsible for the day-to-day administrative duties of the department and represents the Chief of Police in his/her absence.

NeSCC currently employs six (6) additional full-time POST certified armed police officers with arrest powers. Police officers must successfully complete a minimum of forty (40) hours of annual in-service training in accordance with POST requirements. Additionally, campus police officers complete training specifically designed for a college environment as directed by the chief of Police.

NeSCC typically employs fifteen (15) unarmed security officers to assist police officers at various campus sites and provide security services. Security officers, at a minimum, undergo an initial forty (40) hours of training and generally receive a minimum of sixteen (16) hours of annual training on areas designated by the Chief of Police. Additionally, security officers supplement the campus police officers during special events or other times at the discretion of the Chief of Police.

The enforcement authority of police/security personnel, including their working relationship with state and local law enforcement agencies and any agreements for investigating crimes:

The Chief of Police, Deputy Chief of Police, and six (6) full-time armed campus police officers are sworn law enforcement officers and as such have the duty and authority to enforce Tennessee state laws including detention and arrest on any NeSCC property owned, controlled, or leased by the college. Armed campus police officers will obtain all pertinent information in an official and courteous manner and will respond professionally and judiciously to any situation. If force is required, only the minimum amount of force consistent with the accomplishment of duties will be used.

Security officers do not have the authority, under applicable Tennessee laws, to arrest or detain any person on a NeSCC campus. Security officers will immediately report criminal or safety violations to the Chief of Police and/or campus police officers as well as the local supporting law enforcement agency if the situation warrants. As with the campus police officers, security officers will respond to complaints in a professional and courteous manner and document incidents in a thorough manner.

NeSCC has a Memorandum of Understanding (MOU) with the Sullivan County Sheriff's Department which defines, among other things, enforcement authority with regards to any medically unattended death that occurs on any property owned, controlled, or leased by the college. Additionally, the MOU defines the investigative roles of the campus police department and the Sullivan County Sheriff's Office with regards to complaints of Sexual Assault as defined in *The Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004* and cited T.C.A. 49-7-129.

The working relationship of campus security personnel with State and local law enforcement agencies:

The NeSPD has a close working relationship with the Sullivan County Sheriff's Office, Johnson City Police Department, Kingsport Police Department, Carter County Sheriff's Office, Elizabethton Police Department, Washington County Sheriff's Office, Tennessee Highway Patrol, and the Tennessee Bureau of Investigation as well as other Federal agencies.

Additionally, the NeSPD is a member of the Joint Terrorism Task Force, led by the Federal Bureau of Investigation, and the Chief of Police and Deputy Chief of Police are members of the Tennessee Association of Chiefs of Police.

Campus police officers routinely undergo training sponsored by supporting law enforcement agencies and interact with other officers on almost a daily basis. Outside law enforcement agencies, upon request, assist the campus police in criminal investigations and other requests for assistance. In turn, NeSPD aids law enforcement agencies upon request. Except as noted above, NeSCC has not currently entered into any written agreements with other law enforcement agencies for the investigation of criminal offenses.

The NeSPD has Motorola APX1000 and APX6000 series radios which enable the college to instantly communicate with key local law enforcement agencies in the event of an emergency that would require local law enforcement support.

A statement on an applicant or employee with a criminal history:

NeSCC is committed to providing a safe working environment for employees and protecting the college's tangible and intangible assets. The college is committed to safeguarding resources by establishing and maintaining sound business controls that will deter and detect any potential misuse of college resources. The College uses background and reference checks as screening tools in carrying out this commitment.

Background checks are conducted on all new employees considered as full-time, part-time, temporary, and Adjunct Faculty. All offers and contracts are contingent upon a return of a clear background check. Refusal to consent to a background check will be considered and processed the same as an adverse background check.

The Director of Human Resources will serve as the custodian of the records for background check results. The Director of Human Resources will review and evaluate any adverse information on the background check report. This information will be discussed, as appropriate, with the applicable Vice President and/or the President. In determining suitability for employment, where there is a record of criminal conviction, consideration shall be given to such issues as the specific duties of the position, the number of offenses and circumstances of each, how long ago the conviction occurred, whether the circumstances arose out of an employment situation, and the accuracy of the explanation on the application. If the report contains information upon which it is determined that the candidate/employee does not possess the qualifications or characteristics necessary to perform the duties of the employment offer, promotion, or reclassification, the position will be rescinded. If adverse action is to be taken based in whole or in part on the information obtained from the background check, the Human Resources Office must provide the candidate/employee a copy of the background check report.

Procedures which encourage accurate and prompt reporting of all crime to the campus police and the appropriate law enforcement agency:

First, and foremost, NeSCC strongly encourages anyone who witnesses a crime, suspicious activity, or is a victim of crime to immediately notify the NeSPD at 423.677.7927 or call 911.

When any crime is reported to the NeSPD, the Chief of Police or in his absence the Deputy Chief of Police is notified. The Chief of Police or in his absence the Deputy Chief of Police will determine whether to investigate the offense with campus police staff and/or refer the offense to an outside law enforcement agency in accordance with applicable state and federal law. The Chief of Police or Deputy Chief of Police will make this determination based upon the facts developed, nature/type of the offense, victim input, and state and federal law.

In accordance with *The Robert "Robbie" Nottingham Campus Crime Scene Investigation Act of 2004* (T.C.A. 49-7-129), NeSCC will notify the law enforcement agency with territorial jurisdiction and request a joint investigation of any medically unattended death which may occur on campus or at any satellite campus site or non-campus location. The local law enforcement agency with territorial jurisdiction will be the lead agency conducting the joint investigation.

The NeSPD will be the primary investigating agency of any allegations of rape or attempted rape that occur on property owned, leased, or controlled by the college. The Chief of Police will notify the law enforcement agency with territorial jurisdiction of any rape or attempted rape allegation on any property owned, leased, or controlled by the college. The local law enforcement agency will act as the secondary agency in the investigation.

Third party notification allegations to the Chief of Police of an alleged rape or attempted rape will not trigger notification to an outside law enforcement agency with territorial jurisdiction.

The Tennessee Bureau of Investigation and the Federal Bureau of Investigation receive monthly crime statistics from NeSCC through the Tennessee Incident Based Reporting System (TIBRS). NeSCC also submits annual crime statistics to the United States Department of Education in accordance with federal law.

For reporting crimes, NeSCC defines its boundaries as the following:

Blountville Campus

NeSCC's main campus is located at 2425 Highway 75, Blountville, Tennessee. The main campus consists of fifteen buildings, twelve parking

lots, a walking trail, vacant land, and a graveled lot.

This campus includes the NeSCC Airport Hangar located at 971 South Hangar Road; it encompasses approximately 15,000 square feet of interior space with two floors. The lower level consists of one 36-person classroom, two offices, one conference room with a 16-person capacity, a lobby, and two restrooms. The hangar bay/lab area houses three aircraft, support, training equipment, a technical library, a janitor's closet, and a small office. The upper level consists of a 34-person classroom, two restrooms, one janitor's closed, and three offices. The exterior of the building has 23 parking spaces and a ramp area. The total footprint is approximately 1 acre.

Elizabethton Campus:

NeSCC at Elizabethton is classified under the Clery Act as a satellite building or property and is located at 386 Highway 91 North in Elizabethton, Tennessee. This property consists of the first and part of the second floor of the building leased by NeSCC, and the area immediately outside the main entrance. The remainder of the building and parking lot is shared with other tenants of the property. Information concerning incidents of crime in the parking lot is shared with all tenants of the property by the Elizabethton Police Department. Carter County Tomorrow, the landlord for the property, is responsible for the overall safety of the property.

The Elizabethton Police Department is the primary outside servicing law enforcement agency for this site when campus police/security officers are not present.

Kingsport Campus:

The Kingsport Academic Village consists of six buildings (Blazier-Wilson Hall, Regional Center for Health Professions, Kingsport Center for Higher Education, Regional Center for Automotive Programs, and the two buildings that make up the Regional Center for Advanced Manufacturing) in Kingsport, Tennessee.

Blazier-Wilson Hall (BWH) is classified under the Clery Act as a satellite building or property and is located at 222 West Main Street, Kingsport, Tennessee. The property consists of two testing labs, weight room, Veterans Center, two classrooms, and six offices on one floor.

Testing, high school equivalency degree completion program, tutoring, and other services are offered at this location for students and the public. All parking areas around this building belong to the City of Kingsport. Other tenants occupy approximately half of the building and share the parking lot.

The Kingsport Police Department is the primary outside servicing law enforcement agency for this site when campus police/security officers are not present.

NeSCC offers health-related program classes at the Regional Center for Health Professions (RCHP) located at 300 West Main Street, Kingsport, Tennessee, and will be defined under the Clery Act as a satellite building or property. The RCHP consists of twenty-two classrooms and thirty offices on two floors. All parking areas around the building belong to the city of Kingsport. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

NeSCC offers classes at the Kingsport Center for Higher Education (KCHE) located at 300 West Market Street, Kingsport, Tennessee, and is defined under the Clery Act as a satellite building or property. This building consists of three stories and has nineteen classrooms and eighteen offices. East Tennessee State University and Lincoln Memorial University, offers classes at this location. All parking areas around the building belong to the city of Kingsport.

The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

NeSCC offers classes at the Pal Barger Regional Center for Automotive Programs (RCAP) located at 337 West Center Street, Kingsport, Tennessee. The building consists of six automotive bays, prep room, paint booth, reception area, two classrooms, and two offices. NeSCC owns the parking lot directly adjacent to the RCAP. All other parking areas belong to the city of Kingsport. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

NeSCC offers classes at the Regional Center for Advanced Manufacturing (RCAM) located at 305 West Main Street, Kingsport, Tennessee, consisting of two buildings, and is defined under the Clery Act as a satellite building or property. One building consists of one level and has nine labs, seven classrooms, and seven offices. The second building, known as the RCAM Academy, is a two-story building consisting of seven classrooms and four offices. All parking areas immediately adjacent to the building belong to NeSCC. The Kingsport Police Department is the primary servicing law enforcement agency for this site when campus police/security officers are not present.

Gray Campus:

NeSCC offers classes at our Gray site as a community training center. This campus is a one-story building located at 120 Dillon Court, Gray, Tennessee and is defined under the Clery Act as a non-campus building or property. This building consists of seven classrooms and thirteen offices. All parking areas immediately adjacent to the building belong to NeSCC. The Northeast State Police Department is the primary servicing law enforcement agency for this site when police/security officers are not present.

Johnson City Campus:

NeSCC at Johnson City offers classes at 101 East Market Street in Johnson City, Tennessee. NeSCC leases the building which consists of twenty-one offices and fourteen classrooms.

NeSCC also leases the parking garage, which consists of three levels and is located directly adjacent to the campus site. The Johnson City Police Department is the primary servicing law enforcement agency when NeSCC police officers are not present.

Policy regarding access to institutional facilities and programs:

Campuses and facilities of NeSCC are governed by the Tennessee Board of Regents policy (Policy No. 1:03:02:50) and NeSCC policy (Policy No. 04:01:00, After Hours Building Access). During business hours, the college is open to students, faculty, staff, and guests of the college except when part or all the campus, its buildings, or facilities, are open to the general public for a designated time and purpose or when non-affiliated groups, organizations, or individuals have been granted approval. During non-business hours, access is by permission only.

Entrance/exit doors to all buildings will be secured when the campus is closed. All individuals on campus during non-business hours must check with the NeSPD upon entering and leaving campus property in accordance with Northeast State policy 04:01:00.

The Wayne G. Basler Library, located on the Blountville campus, is open to the public during normal business hours.

All persons on campus including students, faculty, staff, visitors, and guests shall be subject to all rules and regulations of the college, Tennessee Board of Regents (TBR) policy, and to all applicable federal and state laws and regulations. In addition, all persons who operate motor vehicles on campus agree by such operation to be subject to state traffic laws, college and Tennessee Board of Regents rules, regulations, policies, and procedures on traffic and parking.

All persons on campus shall provide adequate identification upon request to appropriate officials and police/security personnel of the college. Personnel and students at the college who refuse to provide such identification may be subject to disciplinary action. Other persons who refuse to provide such identification shall be requested to leave the campus and may be subject to lawful removal and prosecution.

Keys to buildings are controlled by the director of Plant Operations and Maintenance, in accordance with NeSCC policy 04:26:00 (Key Control).

Procedures and facilities for students and others to report criminal actions or other emergencies occurring on campus and policies concerning the institutions response to such reports:

Students, staff, faculty, and guests of the college are strongly encouraged to report all crimes and safety-related incidents immediately to the NeSPD. The NeSPD can be reached by calling ext. 3255 on campus, 423.323.0255 off campus or 423.677.7927, emergency cell.

Officers are available 24 hours a day, 365 days a year, to handle any request for assistance. Crimes may also be reported to any of the following staff or faculty member of the college or the following Campus Security Authorities*:

NeSCC at Blountville

Dr. Susan Graybeal, Vice President for Institutional Excellence and Student Success, at 423.354.2529 off campus, ext. 3329 on campus, room C2201

Mr. Brandon Dotson, Dean of Enrollment Management and Dean of Students, at 423.323.0205 off campus, ext. 3205 on campus, room C2110

Mr. Mark Beaty, Director of Student Life, at 423.354.5241 off campus, ext. 5241 on campus, room F201

Ms. Megan Jones, Director of Human Resources, at 423.323.0226 off campus, ext. 3226 on campus, room P311A

Ms. Tracy Barry, Assistant Director of Equity and Compliance, at 423.354.5296, ext. 5296 on campus, room P313

NeSCC at Gray

Northeast State Police Department, at 423.323.0255 or 423.677.7927 off campus, ext. 3255 on campus,, room A101 or C2401.

Hangar

Mr. Richard Blevins, Aviation Dept. Head/Assistant Professor, at 423.354.5179 off campus, ext. 5179 on campus

NeSCC at Elizabethton

Ms. Amy Drinnon, Site Coordinator, NeSCC at Elizabethton, 423.547.8450 off campus, ext. 3530 on campus, room E108

NeSCC at Kingsport

Blazier-Wilson Hall

Ms. Dawn Carter, Director of Student Services at Kingsport, Blazier-Wilson Hall, 423.354.2530 off campus, ext. 2530 on campus, room BWH106

Regional Center for Health Professions (RCHP)

Mr. David Bryant, Interim Dean of Health Professions/Paramedic Program Director, Regional Center for Health Professions, 423.279.3680 off campus, ext. 3680 on campus, room RCHP110.

Kingsport Center for Higher Education (KCHE)

Dr. Susan Stevenson, Director of Kingsport Center for Higher Education, 423.354.5151 off campus, ext. 5151 on campus, room KC104

Regional Center for Advanced Manufacturing (RCAM and RCAM Academy)

Mr. Blake Montgomery, Executive Director of Economic and Workforce Development, 423.354.5544 off campus, ext. 5544 on campus, room RCAM103B

NeSCC at Johnson City

Ms. Jennifer Puckett, Director of NeSCC at Johnson City, 423.354.5302 off campus, ext. 5302 on campus, room J1103

*Note: Students, staff, faculty, and visitors are encouraged to report crimes to any designated Campus Security Authority (CSA). In accordance with *The Handbook for Campus Safety and Security Reporting* the following groups of campus staff and faculty are designated Campus Security Authorities:

- A campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property).
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.

- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to act or respond to issues on behalf of the institution.

For a complete list of Campus Security Authorities please contact the NeSPD or call 423.323.0255.

Campus police/security officers patrol the campuses by automobile and foot. Emergency/Assistance telephones are located on the East and North sides of the Blountville campus and in the main parking lot of the Elizabethton campus.

NeSCC at Johnson City has emergency telephones located in or near each stairwell on each level of the parking garage. Emergency/Assistance telephones can be used anytime to contact 911 and/or the NeSPD.

Police emergencies, fire emergencies, ambulance service, or other types of assistance can be obtained by calling the NeSPD at 423.323.0255 (off campus), ext. 3255 (on campus), 423.677.7927 (cell) or 911. If a student, staff, faculty, or guest, requests assistance from a local law enforcement agency, the NeSPD will assist that person in any way possible to make the appropriate contact.

Policy for limited voluntary confidential reporting:

In accordance with state law, NeSCC allows limited voluntary confidential reporting. The NeSPD encourages anyone who is a victim or witness to any crime to promptly report the incident to the campus police. Because police reports are public records under state law, the NeSPD cannot hold reports of crime in confidence. If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the NeSPD will file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the college can keep accurate records of the number of incidents involving students; determine where there is a pattern of crime regarding a particular location, method, or assailant; and alert the campus community, through Timely Warnings or Immediate Notifications, to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

Individuals who wish to report a crime but remain anonymous may call the NeSPD at 423.323.0255 for more information.

Policy encouraging pastoral and professional counselors, if allowed by the institution, to inform clients of voluntary, confidential crime reporting procedures:

NeSCC does not employ pastoral or licensed counselors for staff, or faculty counseling. Staff and faculty are encouraged to use the Employee Assistance Program (EAP) offered by the State of Tennessee. Staff and faculty can obtain more information about the EAP from the Director of Human Resources, at 423.323.0226, off campus, ext. 3226, on campus, room P308. Students are encouraged to contact their health care provider or Counseling and Testing Services at 423.323.0211 off campus, or ext.3211 on campus, room C2101. NeSCC offers short term counseling, resources, and referral for students.

For students, NeSCC employs a Licensed Professional Counselor/Mental Health Service Provider (TN License #3832) who is available to provide short term counseling, crisis intervention, and refers students to community resources as needed. Additionally, NeSCC partners with the Branch House to provide trauma-informed services to student and employee victims of sexual violence (including but not limited to dating violence, sexual assault, and stalking) and of domestic violence. This partnership provides an overall response to sexual violence and domestic violence at the College and provides victims with a confidential campus contact and/or community reporting agency, if needed. NeSCC and the Branch House share the goal of preventing sexual violence and domestic violence on campus and in the community, and of responding appropriately to students and employees who have been victimized.

Crimes disclosed to a pastoral or licensed counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term “pastoral counselor” is defined as a person who is associated with a religious order or denomination that recognizes him/her as someone who provides confidential counseling. The term “mental health counselor” is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling and is functioning within the scope of his/her license or certification.

This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled. When speaking to a victim or witness to a crime, counselors should inform the individual of voluntary disclosure procedures in accordance with applicable law.

Procedures for preparing the Annual Security Report:

The NeSPD prepares this report to comply with *The Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act*, *The Violence Against Women Act*, Title 34, CFR 668.46, *Tennessee College and University Security Information Act*, and *The Robert Nottingham Campus Crime Scene Investigation Act*. This report is prepared in cooperation with local law enforcement agencies surrounding our main, satellite, and non-campus sites where classes are conducted. Classifying criminal offenses to be reported is the responsibility of the Chief of Police.

Campus crime, arrests, and referral statistics include those reported to the NeSPD, designated campus officials including, but not limited to, the general public, campus community, designated Campus Security Authorities, directors, deans, department heads, and advisors to student organizations as well as local law enforcement agencies. These statistics also include reported criminal offenses that occurred on public property adjacent to our main campus, satellite and non-campus buildings or property at locations such as NeSCC at Gray, NeSCC at Johnson City, NeSCC at Elizabethton, and the six buildings that make up the Kingsport Academic Village.

The Chief of Police serves as the Campus Security Survey Administrator (CSSA) and as such is responsible for reporting certain criminal offenses to the United States Department of Education on an annual basis. Statistics reported to the United States Department of Education are available for review by October first of each calendar year.

NeSCC makes every effort to notify students, prospective students, employees, and prospective employees. Each semester email notification is sent to all enrolled students and employees giving a summary of the contents of the *Annual Security Report* and crime statistics. New employees are notified during the orientation process by the Human Resources department. Prospective employees who use the NeSCC web site to obtain an application are notified on the "Employment" web page. Prospective students, as they apply for admission, are notified of the *Annual Security Report* on the NeSCC web page under "Admissions". The *Annual Security Report* may also be viewed at www.northeaststate.edu/SecurityReport. Copies may be obtained from the NeSPD in person or calling 423.323.0255, non-campus, or ext. 3255, on campus.

A statement of policy regarding the campus sexual assault programs to prevent sex offenses and procedures to follow when a sex offense occurs:

NeSCC strives to maintain an environment that is free of intimidation and encourages education of students to their fullest extent. Therefore, the college will not tolerate acts or threats of acts of sexual assault, physical assault, or any type of violence.

A student who individually, or in concert with others, participates or attempts to participate in a sexual offense is subject to disciplinary actions by the college up to and including expulsion notwithstanding any actions that may or may not be taken by campus police or other law enforcement authorities.

Anyone who is a victim of sexual assault should take the following actions:

- A. In the immediate aftermath of a sexual assault, domestic violence, dating violence, or similar event, the most important thing is for the victim to get to a safe place.
- B. When a feeling of safety has been achieved, the victim should seek medical attention, regardless of his or her decision to report the crime to the police. It is very important for the victim of sexual assault to seek medical attention immediately so that the victim can be screened for sexually transmitted diseases/pregnancy/date rape drugs, obtain emergency contraception, and receive treatment for any physical injuries.
- C. A victim has the right to accept or decline any or all parts of a medical exam. However, critical evidence may be lost or missed if not collected or analyzed.
- D. Valuable physical evidence can be obtained from the victim and the victim's clothing. A victim should make every effort to save anything that might contain the offender's DNA. Therefore, a victim should not:
 - 1. Bathe or shower.
 - 2. Wash his/her hands.
 - 3. Brush his/her teeth.
 - 4. Use the restroom.
 - 5. Change clothes.
 - 6. Comb hair.
 - 7. Clean up the crime scene; or
 - 8. Move anything the offender may have touched

- E. Even if the victim has not yet decided to report the crime, receiving a forensic medical exam, and keeping the evidence safe from damage will improve the chances that the police can access and test the stored evidence later.

Victims of sexual misconduct are encouraged to preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to investigators.

Call law enforcement as soon as possible. NeSPD can be contacted by calling 423.677.7927 or 911.

Seek follow-up counseling. Whether or not a victim reports the assault or prosecutes, a trained counselor can help with the emotional trauma of an assault. Contact the Branch House, 423.574.7233, NeSCC Counseling Services (ext. 3211 on campus), NeSCC Title IX Coordinator (ext. 5296 on campus), or the NeSPD office (ext. 3255 on campus) for referrals to appropriate services.

Reporting such an assault does not mean the victim must press charges or take the incident to criminal court. The reporting does establish a record of the incident for use by college and/or civil authorities. If requested, the NeSPD will make every effort to preserve evidence at the scene of the crime and compose an accurate description of the events leading up to the attack.

Assaults against a student by staff or faculty should be reported through the NeSPD to the college's Assistant Director of Equity and Compliance. Assaults against a student, staff, or faculty by a student should be reported through the NeSPD to both the Dean of Enrollment Management and Dean of Students **and** the college's Assistant Director of Equity and Compliance. In either case, the assault should be reported as soon as possible after the action.

[Policy](#) for campus disciplinary actions in case of an alleged sex offense are as follows:

- This policy addresses the offenses defined herein as "Sexual Misconduct." Sexual Misconduct is a subset of a broader category of sexual harassment. Allegations of sexual harassment that do not meet the definition of Sexual Misconduct will be handled in accordance with TBR Guideline P-080 and applicable institutional policy.
- NeSCC will investigate all Formal Complaints, unless dismissed or resolved.
- The investigator will investigate that is appropriate under the circumstances.
- Prior to the completion of an investigative report, the institution will send to each Party the evidence subject to inspection and review.
- At the conclusion of the investigation, the investigator will prepare written report. The report shall:

- identify the allegations.
 - identify relevant policies, guidelines, and other standards,
 - explain the procedural steps taken between receipt of the Formal Complaint and the conclusion of the investigation, including all notifications to the Parties, interviews with the Parties, interviews with other witnesses, dates of all interviews, any site visits, and the methods used to gather evidence; and
 - fairly summarize the relevant evidence.
- Both the Complainant and the Respondent will be permitted to have an advisor of their choosing present during meetings where their attendance is permitted or expected.
 - The institution will conduct a live hearing of Formal Complaints not dismissed pursuant to this policy to decide if this policy has been violated.
 - Live hearings may be conducted with all Parties physically present in the same geographic location or, at the institution's discretion, any or all Parties, witnesses and other participants may appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other.
 - At least ten (10) business days prior to a live hearing, the institution will provide both Parties with written notice of the following:
 - The time, place, date of the hearing, and electronic access information, if applicable,
 - The name of each witness the institution expects to present or be present at the hearing and those the institution may present if the need arises,
 - The right to request a copy of the investigative file (other than portions that are protected by law or privilege), which includes all the evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint,
 - The right to request copies of all documents, copies of electronically stored information, and access to tangible evidence that the institution has in its possession, custody, or control and may use to support claims or defenses,
 - The right to have an advisor of the Party's choice, who may be, but is not required to be an attorney, and that if the Party does not have an advisor present at the hearing, the institution will provide an advisor of the institutions' choice, without fee or charge, to ask the other Party and any witnesses all relevant questions and follow-up questions on behalf of that Party,
 - Any Party in need of an institution-provided advisor must inform the Title IX Coordinator at least five (5) business days before the hearing,

- Any cross-examination of any other Party or witness must be conducted by the advisor; and
 - Other information may be included in the notice of hearing.
- During the hearing, the decision-maker will make evidence subject to review and inspection during the investigation phase available to give each Party equal opportunity to refer to that evidence, including for purposes of cross-examination.
 - Only relevant cross-examination questions may be asked of a Party or witness.
 - Within fifteen (15) business days of the hearing, the decision-maker will issue a written Determination, based on a preponderance of the evidence standard, which will be provided to the Parties simultaneously.
 - The Determination becomes final either on the date that the institution provides the Parties with a written result of an appeal, or if an appeal is available but not filed, the day after the deadline to appeal.

If requested by victims of alleged sexual offenses and reasonably available, the college will adjust class schedules/academic situation or other reasonable actions that will reduce fear or concern. Any victim of sexual assault in Northeast Tennessee should also call the Branch House for comprehensive services ranging from counseling, SANE nurse examiners, legal aids, and shelter.

Branch House

Office: 423.574.7233 (24/7 hotline)

Partners for Stronger Communities

Hotline: 276.466.2312

Office: 276.466.2218

NeSCC provides college-wide programs that focus on sexual assault, domestic violence, dating violence, and stalking. Sexual assault programs focus on current strategies available to prevent sexual assault, self-defense techniques, use of chemical spray and actions to take if you are sexually assaulted. The Director of Student Services/Counselor, in coordination with NeSPD, Assistant Director of Equity and Compliance, and Human Resources, coordinates these programs. For more information on NeSCC's sexual assault, domestic violence, dating violence, and stalking programs, please contact the campus police at 423.323.0255 off campus, ext. 3255 on campus, or the Dean of Student Services/Counselor at 423.323.0211 off campus, ext. 3211 on campus, or stop by room C2101.

A statement of policy regarding sexual harassment, racial harassment, and hazing:

Any form of sexual harassment, racial harassment, and hazing will not be tolerated by college officials in any form. Alleged violations should immediately be reported to the Title IX Coordinator or Equal Employment Opportunity (Affirmative Action EEO/AA) Officer or the Director of Human Resources. Such allegations will be investigated and adjudicated according to TBR Policy P-080. Questions should be addressed to the Equity and Compliance Office at ext. 5296.

A statement of policy regarding the possession, use, and sale of alcoholic beverages and illegal drugs:

Drug and alcohol abuse hampers the effectiveness of students to learn, teachers to instruct, and employees to do their jobs correctly. The abuse not only endangers the abuser but also jeopardizes the health and safety of others. The possession, sale, manufacture, or distribution of any alcoholic beverage or drug is prohibited on campus by both federal and state law. The possession of alcohol by anyone under 21 years of age in a public place or a place open to the public is illegal. Violators are subject to disciplinary action by the college and/or criminal prosecution which could result in a fine and imprisonment.

NeSCC is committed to a drug-free campus. Therefore, pursuant to the *Drug-Free Workplace Act of 1988* and the *Drug-Free Schools and Communities Act Amendment of 1989*, the following statement is made:

The unlawful manufacture, distribution, possession, and/or use of alcohol and illicit drugs on the campus, in the workplace, on property owned or controlled by NeSCC, or as part of any activity of NeSCC is strictly prohibited.

As a condition of employment, each employee, including student employees (College Work Study students are considered employees), must abide by the terms of this policy and must notify Human Resources of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. A conviction includes a finding of guilty, a plea of *nolo contendere*, or imposition of a sentence by any state or federal judicial body.

Possible disciplinary sanctions for students who fail to comply with the terms of this policy may include one or more of the following depending upon the severity of the offense: 1) expulsion, 2) suspension, 3) mandatory participation in and satisfactory completion of a drug/alcohol abuse program or rehabilitation program, 4) referral for prosecution, 5) probation, 6) written warning, or 7) reprimand.

Moreover, all state and/or federal financial aid recipients are required to sign a certification agreeing not to engage in the unlawful manufacturing, distributing, or using of a controlled substance during the period of his/her grant. This certification applies even if the student is off campus or on a school break.

If a student is convicted of the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance during the period of the grant, the student must notify the Director of Financial Aid, U.S. Department of Education, in writing within 10 calendar days of the conviction. Failure to report the conviction subjects the grant recipient to suspension of payments under the grant, suspension or termination of the grant, or suspension or debarment. If debarred, the student shall be ineligible for award of any grant from a federal agency for a period of five years.

In accordance with state law, any criminal allegation dealing with drugs or alcohol must be reported in the crime statistics submitted monthly to the Tennessee Bureau of Investigation.

A statement of policy addressing substance abuse education:

NeSCC has developed a program to prevent the illicit use of drugs and abuse of alcohol by students and employees. The program provides services related to drug use and abuse including dissemination of informational materials, educational programs, referral for counseling services and college disciplinary action.

The Dean of Student Services/Counselor is the primary person responsible for coordinating drug and alcohol education for students and employees. However, many services are coordinated by other departments and are listed below:

Alcohol and Drug Education: Counseling Services, Employee Assistance Program (for employees), and college health classes.

Counseling Services: Employee Assistance Program (for employees), Counseling Services for on campus counseling for students or to appropriate agencies.

College Disciplinary Actions (for students): Dean of Enrollment Management and Dean of Students.

A statement of policy regarding the possession of weapons by campus police and any other person:

As provided in Tennessee Code Annotated 39-17-1309, any unauthorized or illegal possession of, use of, or wearing of firearms or dangerous weapons of any kind shall not be permitted on any NeSCC campus. State law prescribes a maximum penalty of six (6) years imprisonment and a fine not to exceed three thousand dollars (\$3,000) for carrying weapons on school property.

Campus police officers, in accordance with T.C.A. 49-7-188, Peace Officer Standards and Training standards, and TBR policy 5-01-07-00 are authorized to carry firearms, chemical spray, and a baton. Officers are issued these weapons only after successfully completing training in the use of their personal firearm, chemical spray, and baton. Additionally, officers must undergo annual weapons training and demonstrate skill in their use as established by state law and orders established by the Chief of Police.

Description of the type and frequency of programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be aware of their own security and the security of others:

At a minimum, NeSCC tests the *Emergency Operations Plan* on an annual basis. Students, staff, and faculty have the opportunity to practice the established emergency procedures.

At student orientation sessions students are provided information about security procedures, programs offered, ways to prevent crime on campus and the fact safety must be everyone's responsibility.

NeSCC encourages students, staff, and faculty to utilize the emergency NeSCC Alert system. NeSCC Alert is an opt-in self-service, web-based, mass notification system that enables emergency and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text messaging, PDA, Blackberry, web page, and email. Faculty, staff, and students may also register for Rave Guardian and transform their mobile phone into a personal alarm beacon. In the event of an emergency, critical information you elect to share will be provided to NeSCC to help them respond more quickly and help you. This service is provided to you free of charge by NeSCC. (Standard or other messaging charges may apply depending upon your wireless carrier plan.)

Students are informed of the college safety program through the college's Be Safe at Northeast State website. "Safety tips" are made available to students when they receive *the Traffic and Parking Regulations*.

Staff and faculty are informed of the college safety program through the college's Be Safe Northeast State program during orientation sessions. Additionally, safety issues are discussed with staff and faculty during annual training.

All employees are required to complete emergency preparedness training on an annual basis.

Annually, campus police conduct special topic presentations for the students, staff, and faculty.

Policy concerning monitoring and recording student off-campus criminal activity through local police, including student organizations with off-campus housing:

NeSCC does not provide housing to students. Staff and faculty who take students off our campus sites for student activities are advised that criminal behavior involving students should be reported to the local police and the campus police as soon as possible.

Security considerations used in the maintenance of campus facilities, including landscaping, grounds keeping, and outdoor lighting:

The NeSPD and Plant Operations employees continuously monitor outdoor lighting and any problems that are brought to the attention of the Director of Plant Operations for resolution. Monthly fire extinguisher inspections are conducted in all buildings owned or leased by the college. Fire alarms are checked and serviced annually. Campus sprinkler systems are checked bi-annually and serviced as needed. In addition, campus police officers and Building Coordinators/Assistant Building Coordinators (BCs/ABCs) routinely report hazardous, unsafe, and potentially unsafe conditions found to exist on campus.

Policy regarding our emergency response and evacuation procedures.

When the college is notified of any significant emergency or dangerous situation that may involve an immediate threat to the safety of students, staff, faculty, and visitors to the campus an immediate response will occur. The following procedures will be implemented:

First, the NeSPD will confirm that a significant emergency or situation exists and initially determine the facts and scope of the emergency or situation.

Second, the President or his/her designee will be contacted with a recommendation from the Chief of Police as to the college's initial response and what segments of the college needs to be notified up to and including procedures established in the college's Emergency Operations Plan. If the President or his/her designee cannot be immediately contacted, the Chief of Police will manage the emergency or situation until notification can be made.

Third, simultaneously Building Coordinators will be contacted and a NeSCC Alert, emergency alert message, will be disseminated to the campus community briefly stating the nature of the emergency, location, and what immediate actions to take. The initial directions will consider the segment of the campus community that needs to be notified as well as considering the safety of the students, staff, faculty, and visitors to the college. Information, in the professional judgment of the President, the Special Assistant to the President for Safety, Security and Plant Operations, or the Chief of Police that could compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency will not be disseminated.

As the emergency or situations develops, updates may be provided through NeSCC Alert, Building Coordinators and Assistant Building Coordinators, the "Crime Alert" page on the college's website, emails, social media, supervisors to employees, flyers, and local media. Additionally, depending on the emergency or event, outside resources may be requested to bring the emergency or event to a successful conclusion and recovery.

The President, Chief of Police, and Special Assistant to the President for Safety, Security and Plant Operations are the individuals primarily responsible for implementing the college's *Emergency Operation Plan*.

Each academic year the college, at a minimum, will test the college's *Emergency Operations Plan*. This test could be announced or unannounced and will involve the entire campus community as well as inviting outside agencies. After the test, the Special Assistant to the President for Safety, Security and Plant Operations in conjunction with the Chief of Police, will conduct a review of the test and document the findings focusing on what areas are strengths and what areas need improvement. The results will be discussed during annual training for Building Coordinators and Assistant Building Coordinators and members of the Crisis Management Team (CMT).

In addition, NeSCC has communicated with supporting law enforcement agencies requesting their cooperation and assistance in informing this institution about emergency events reported to them that may warrant an emergency response from the college.

Policy regarding the institution's programs to prevent dating violence, domestic violence, sexual assault, stalking, and procedures the institution will follow when one of these crimes is reported

NeSCC does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, NeSCC issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a college official. In this context, NeSCC prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of NeSCC community.

For a complete copy of NeSCC's policy governing sexual misconduct, visit: [Northeast State Policies and Procedures Manual](#)

NeSCC has established a Clery and Title IX Compliance Committee. The committee includes an interdisciplinary team of administrators from offices and departments across the college charged with guiding the oversight of college compliance with the Clery Act and Title IX regulations. This Committee will maximize college-wide collaboration with its responsibilities in complying with federal regulations.

NeSCC utilizes the following definitions when developing, reviewing, and revising protocols, policies, and procedures as it applies to the Violence Against Women Act/Campus SaVE Act and Title IX.

Sexual Assault

An umbrella term that includes rape, fondling, incest, and statutory rape.

- "Rape" means the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- "Fondling" means the touching of the private body part of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of age or because of temporary or permanent mental incapacity.

- “Incest” means sexual intercourse between persons who are related to each other within degrees where marriage is prohibited by law.
- “Statutory rape” means sexual intercourse with a person who is under the statutory age of consent.

Consent

An active agreement to participate in a sexual act. An active agreement is words and/or actions that indicate a willingness to participate in a sexual act. Consent cannot be given by an individual who is asleep; unconscious; or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason; or is under duress, threat, coercion, or force. Past consent does not imply future consent. Silence or an absence of resistance does not imply consent. Consent can be withdrawn at any time.

Domestic Violence

Includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurs, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime occurs. In cases involving allegations of mutual acts or threats of acts of violence, the investigator will, when appropriate, identify the primary aggressor in the situation based on the totality of the information gathered, including without limitation: the history of violence between the Parties; the relative severity of the injuries inflicted on each person; information gathered from the persons involved in the situation and witnesses to the situation; and whether the acts or threats were done in self-defense. The primary aggressor will be considered the Respondent for purposes of evaluating Domestic Violence.

Dating Violence

Violence against a person when the accuser and accused are dating, or who have dated, or who have or had a sexual relationship. “Dating” and “dated” do not include fraternization between two individuals solely in a business or non-romantic social context. Violence includes, but is not necessarily limited to:

- inflicting, or attempting to inflict, physical injury on the accuser by other than accidental means,
- placing the accuser in fear of physical harm,
- physical restraint,

- malicious damage to the personal property of the accuser, including inflicting, or attempting to inflict, physical injury on any animal owned, possessed, leased, kept, or held by the accuser; or,
- placing a victim in fear of physical harm to any animal owned, possessed, leased, kept, or held by the accuser.

Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to either (a) fear for his or her safety or the safety of others or (b) suffer substantial emotional distress. “Course of conduct” means two or more acts, including, but not limited to, acts in which a person directly, indirectly, or through third Parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates with or about another person, or interferes with another person’s property. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling. For the definition of Stalking, “reasonable person” means a reasonable person under similar circumstances and with similar identities to the Complainant.

Sexual Misconduct

Sexual Misconduct is a form of sex discrimination prohibited by Title IX. TBR is committed to helping its institutions rid their campuses of all acts of Sexual Misconduct. As set forth in this policy, Sexual Misconduct includes Title IX Sexual Harassment, Dating Violence, Domestic Violence, Stalking, and Sexual Assault. TBR and its institutions strictly prohibit these offenses. TBR Policy Sexual Misconduct 6:03:00:00

If a report of domestic violence, dating violence, sexual assault or stalking is reported to NeSCC, listed below are the procedures that NeSCC will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Sexual Assault

1. Depending on when reported (immediate vs. delayed report), institution will provide complainant with access to medical care.
2. Assess immediate safety needs of complainant.
3. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.

4. Provide complainant with referrals to on and off campus mental health providers.
5. Assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” directive between both parties.
6. Provide a “No Trespass” directive to accused party if deemed appropriate.
7. Provide written instructions on how to apply for an Order of Protection. Campus police will assist complainant in obtaining an Order of Protection, upon request.
8. Provide a copy of NeSCC’s policies and/or procedures dealing with sexual misconduct to complainant and inform the complainant regarding timeframes for complaint assessment, investigation and resolution of the report.
9. Take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.
10. Sexual assault cases are referred to the Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.

Stalking

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests and complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for an Order of Protection. Officers will assist complainant in obtaining an Order of Protection, upon request.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” directive to accused party if deemed appropriate.

Stalking cases are referred to the Dean of Enrollment Management and Dean of Students if a student is the alleged offender, or the Director of

Human Resources if the alleged offender is an employee. If the alleged offender is a visitor, the Chief of Police will investigate the case for possible criminal and administrative sanctions.

Administratively, these cases will be adjudicated using the clear and convincing evidentiary standard. If the stalking is sexually based, it may fall under the institution's policies concerning sexually based misconduct and would use the preponderance of the evidence standard.

Dating Violence

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests and complainant provided with contact information for local police department, if applicable.
3. Provide written instructions on how to apply for an Order of Protection. Officers will assist complainant in obtaining an Order of Protection, upon request.
4. Provide written information to complainant on how to preserve evidence, if applicable.
5. Assess need to implement supportive measures to the Complainant and/or Respondent.
6. Provide a "No Trespass" directive to accused party if deemed appropriate.

Dating Violence cases, involving students, are referred to the Dean of Enrollment Management and Dean of Students. Dating Violence cases, involving employees, are referred to the Director of Human Resources. If the dating violence incident is sexually based, it will be referred the Title IX Coordinator. The Title IX Coordinator will perform intake and assessment of the Formal Complaint.

Domestic Violence

1. Institution will assess immediate safety needs of complainant.
2. Assist complainant with contacting local police, if complainant requests, and provide complainant with contact information for local police department.

3. Provide written instructions on how to apply for an Order of Protection and transport complainant to a safe shelter, if requested. Officer will assist complainant in obtaining an Order of Protection.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement supportive measures to the Complainant and/or Respondent.
6. Provide a “No trespass” directive to accused party if deemed appropriate

Domestic Violence Cases are referred to the Dean of Enrollment Management and Dean of Students and adjudicated using the clear and convincing evidentiary standard. If the domestic violence incident is sexually based, it will be referred to the Assistant Director of Equity and Compliance/Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.

Description of the institution’s educational programs and campaigns to promote the awareness of dating violence, domestic violence, sexual assault, and stalking

NeSCC engages in comprehensive educational programming that focuses on Sexual Violence Prevention to include domestic violence, dating violence, sexual assault, stalking, and consent. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct,
- b. Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking,
- c. Defines what behavior and actions constitute consent to sexual activity in the State of Tennessee,
- d. Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander,

- e. Provides information on primary prevention and risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks,
- f. Provides an overview of information contained in this Annual Security Report in compliance with the Clery Act.

NeSCC develops annual educational campaigns that include distribution of educational and resource materials to new students, new employees, and returning students, faculty, and staff. Programs are sponsored throughout the year under the Be Safe Northeast banner.

NeSCC offered the following primary prevention and awareness programs for all campus constituents in 2020-21. Due to COVID 19, all programs were offered via Zoom or through social media:

PROGRAM NAME	DATE	LOCATION	BEHAVIORS COVERED
Thriving Thursday Social Media Posts	8/2021-12/30/21	Facebook and Instagram for NeSCC Counseling and NeSCC Main account	Resiliency, Domestic Violence, Intimate Partner Violence, Anxiety, Stress, Suicide, BIPOC and DV,
ComPASS-Communicating Pain of Survivors	9/24/2022	ZOOM, all campus with speaker Barbara Sims	Suicide Prevention
Join the Chorus Campaign for DV	10/20/2021	Blountville Campus	Domestic Violence Awareness
Lived Experience with Substance Abuse	Fall 2021 and Spring 2022 Semesters	ZOOM <u>workshops, all campuses and on Blountville campus presentation in multiple classes</u>	Substance Abuse and Addiction
Diaper Drive	11/5/2021	All campus locations	Student Parents w/Preschool children
Hot Cocoa and Chill	11/16/2021	Blountville Campus	Stress and Anxiety
Thriving Thursday Social Media Posts	1/5/22 - 5/15/22	Facebook and Instagram for NeSCC Counseling and NeSCC Main account	Personal Hygiene, Anxiety
Recovery Corner	Spring 2022	All campuses	Substance Abuse and Addiction
Relationship Fair	2/7/2022	Blountville Campus	Healthy Relationships Dating Violence
Healthy Minds Survey	2/21/2022	all student email	mental health and academic success
Mini Health Fair	4/21/2022	Blountville Campus	Substance Abuse, Sexual Assault, Suicide Prevention, Physical and Mental Health, LGBTQA+

A statement that the institution will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa, and immigration services available for victims, both within the institution and in the community.

Services for students and employees with regards to counseling, health, mental health, victim advocacy, legal assistance, visa, and immigration services are available both on campus and off campus. A Be Safe Northeast letter is mailed/emailed to all new students that lists contact information for support

services and referrals. The *Victim Notification of Rights and Resources* pamphlet is available for students and employees who have been victimized. The following is a list of some services/resources available for the area NeSCC serves:

COUNSELING:

On Campus

Counseling Services (Students Only)

Room C2311, Phone: 423.323.0211 off campus, ext. 3211 on campus

Off Campus

Branch House (Serves Northeast State Community College)

Phone: 423.574.7233

Partners for Stronger Communities (Serves Northeast State Community College)

Phone: 276.466.2218

Optum – Employee Assistance Program (Employees Only)

Phone: 855.437.3486 (or 855. Here4TN)

HEALTH SERVICES:

Off Campus

Johnson City Medical Center

(Johnson City) Phone:

423.431.6111

Holston Valley Medical Center

(Kingsport) Phone:

423.224.4000

Bristol Regional Medical Center

(Bristol) Phone: 423.844.1121

Sycamore Shoals Hospital

(Elizabethton) Phone:

423.542.1300

MENTAL HEALTH:

See Counseling Services noted above.

VICTIM ADVOCACY:

On Campus

Northeast State Police Department
Phone: 423.323.0255 off campus, ext. 3255 on campus

Off Campus

Branch House (Serves Northeast State
Community College) Phone: 423.574.7233

Partners for Stronger
Communities Phone:
276.466.2218
24-Hour Hotline Phone: 276.466.2312

National Domestic Violence
Hotline Phone: 800.799.7233

National Sexual Assault 24-Hour Hotline
Phone: 800.656.4673

LEGAL ASSISTANCE:

On Campus

Employee Assistance Program
Phone: 1.855.HERE4TN (1.855.437.3486)
Here4TN.com

Off Campus

Legal Aid of
East Tennessee
Phone:
423.928.8311

VISA AND IMMIGRATION SERVICES:

On Campus

International Student Admissions
Phone: 423.354.2436 off campus, ext. 3436 on campus

Off Campus

U.S. Citizenship and Immigration Services Phone:
800.375.5283

A statement that the institution will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations or protective measures

NeSCC realizes the fact that our institution is obligated to comply with a student's reasonable request for a living and/or academic situation change following an alleged sex offense. With regards to living situations, NeSCC is a "commuter college" and as such does not have residence halls or dormitories. With regards to transportation, NeSCC does not provide any transportation to students or employees.

NeSCC is obligated to comply with any student or employee's reasonable request for academic or workplace change following an alleged sex offense. When determining what is reasonable, at a minimum but not limited to, the institution will consider the following:

1. The specific need expressed by the complainant,
2. Age of the students or employees involved,
3. Impact of the allegations,
4. Continuing effects on the complainant,
5. Whether the complainant and alleged perpetrator share the same class or job; and
6. Whether other judicial measures have been taken to protect the complainant.

Procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred

NeSCC has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, and additional remedies to prevent contact between a complainant and an accused party, such as academic, transportation and working accommodations, if reasonably available. Students and employees should contact the Assistant Director of Equity and Compliance, 423.354.5296 (ext. 5296 on campus), email equity-compliance@northeaststate.edu, room P313, or Brian Johnson, Chief of Police, 423.354.5119 (ext. 5119 on campus), room A102A, email bdjohnson@northeaststate.edu.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the following hospitals in the NeSCC service area that have rape kits available:

<u>Name</u> <u>Phone</u>	<u>Address</u>
Branch House (SANE Examiners 24/7) 423.574.7233	313 Foothills Drive Blountville TN 37617
Indian Path Medical Center 423.857.7000	2000 Brookside Drive Kingsport, TN 37660
Franklin Woods Hospital 423.302.1000	300 Med Tech Parkway Johnson City, TN 37604
Johnson City Medical Center 423.431.6111	400 N. State of Franklin Rd. Johnson City, TN 37604
Holston Valley Medical Center 423.224.4000	130 W. Ravine Road Kingsport, TN 37660

In Tennessee, evidence may be collected as part of an investigation into physical or sexual assault allegations. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved for proof of criminal activity.

In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other copies of documents, if they have any, that would be useful to the College hearing boards/investigators or police.

Although NeSCC strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether to make such a report and victims have the right to decline involvement with the police. NeSCC's Assistant Director of Equity and Compliance will assist any victim with notifying local police if they so desire.

NeSCC has campuses in the following locations:

Blountville

NeSCC (Main Campus) - 2425 Highway 75
Blountville, TN 37617

NeSCC Airport Hangar - 971 South Hangar Road
Blountville, TN 37617

Kingsport

Kingsport Academic Village (Five Buildings)
222 West Main Street,
300 West Main Street,
300 West Market Street,
305 West Main Street,
337 West Center Street,
Kingsport, TN 37660

Elizabethton

Northeast State at Elizabethton
386 Highway 91 North, Elizabethton, TN 37643

Gray

Northeast State at Gray
120 Dillon Court, Gray, TN 37615

Johnson City

Northeast State at Johnson City
101 E. Market Street, Johnson City, TN 37602

Depending upon which campus the violation of this policy occurs, NeSCC will assist individuals in contacting the following law enforcement agencies if requested:

Sullivan County Sheriff's Office
P.O. Box 589
140 Blountville Bypass
Blountville, TN 37617
Phone: 423.279.7500
Web: <http://www.scsotn.gov/>

Kingsport Police Department
200 Shelby Street
Kingsport, TN 37660
Phone: 423.229.9300
Web: <http://www.police.kingsporttn.gov/>

Elizabethton Police Department
136 South Sycamore Street
Elizabethton, TN 37643
Phone: 423.542.4141
Web: <http://www.elizabethtonpolice.org/>

Johnson City Police Department
P.O. Box 2150
601 East Main Street
Johnson City, TN 37601
Phone: 423.434.6160
Web: https://www.johnsoncitytn.org/police_department

Washington County Sheriff's Office
112 W. Jackson Blvd.
Jonesborough, TN 37659
Phone: 423.788.1414
Web: <https://www.wcso.net>

In the event of a sexual assault investigation, NeSCC Police Department will be the lead agency and the appropriate local law enforcement agency will be assisting conducting a joint investigation (per *Robert 'Robbie' Nottingham Campus Crime Scene Investigation Act of 2004*). The local law enforcement notification for rapes shall be the same as the notification for deaths. NeSCC Police Department's Chief of Police will make the request if the local law enforcement CID unit is needed at the scene.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Assistant Director of Equity and Compliance at 423.354.5296 (ext. 5296 on campus), and Campus Police by calling 423.677.7927. Campus Police can be found in room C2401, or room A101, at 2425 Highway 75, Blountville, Tennessee 37617. If you would like, email Brian Johnson, Chief of Police, at bdjohnson@northeaststate.edu. NeSCC will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with campus police or other law enforcement to preserve evidence if the victim changes her/his mind at a later date.

How the institution will protect the confidentiality of victims and other necessary parties for victims of dating violence, domestic violence, sexual assault, and stalking

As noted on page 11, NeSCC has incorporated limited voluntary confidential reporting. In accordance with state law, NeSCC allows limited voluntary confidential reporting. The NeSPD encourages anyone who is a victim or witness to dating violence, domestic violence, sexual assault, and stalking to promptly report the incident to the campus police. Because police reports are public records under state law, the NeSPD cannot hold reports of crime in confidence. If you are the victim of a crime and do not want to pursue action within the college system or the criminal justice system, you may still want to consider making a confidential report. With your permission, the NeSPD can file a report on the details of the incident without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others.

With such information, the college can keep accurate records of the number of incidents involving students; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community, through Timely Warnings or Immediate Notifications, to potential danger. Reports filed in this manner are counted and disclosed in the Annual Security Report for the institution.

NeSCC will keep confidential any accommodations or protective measures in accordance with state law and to the extent that maintaining such confidentiality would not impair the college's ability to provide the accommodations or protective measures.

Statement about support services available to victims of dating violence, domestic violence, sexual assault, and stalking

NeSCC will provide written notification to students and employers about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, and other services available for victims, both within the institution and in the community.

NeSCC will provide written notification to victims about options for, available assistance in changing academic, living, transportation, and on campus working situations. NeSCC is obligated to make all such accommodations, if requested by the victim, if the accommodations are reasonably available and the institution has the means to provide.

These accommodations will be provided regardless of if the victim chooses to, or not to report the crime to campus police or local law enforcement.

If a victim of sexual violence chooses to report an incident in a confidential manner, the College may be unable to investigate the matter or pursue disciplinary action against the alleged offender. For assistance with confidential reports, contact the Dean of Student Services/Counselor, a Licensed Professional Counselor/Mental Health Service Provider employed by the College, at 423.323.0211 or email counseling@NortheastState.edu. The office is in the General Studies Building, Room C2101, on the Blountville campus.

Procedures for institutional disciplinary action in cases of dating violence, domestic violence, sexual assault, and stalking

Current Tennessee Board of Regents (TBR) and NeSCC policies and procedures involving Sexual Assault, Dating Violence, Stalking and Domestic Violence are noted below:

TBR

Sexual Misconduct, Policy 6:03:00:00

<https://policies.tbr.edu/policies/sexual-misconduct>

Discrimination and Harassment- Complaint and Investigation Procedure, Procedure P-080 Web address:

<https://policies.tbr.edu/guidelines/discrimination-harassment-complaint-investigation-procedure>

NeSCC

Discrimination and Harassment, Policy 03:01:01

Web Address: <https://apps.northeaststate.edu/ie/policymanual/pol.asp?p=250>

Sexual Harassment, Policy 03:01:01:01

Web Address: <https://apps.northeaststate.edu/ie/policymanual/pol.asp?p=251>

Sexual Misconduct, Policy 03:01:08

Web Address: <https://apps.northeaststate.edu/ie/policymanual/pol.asp?p=258>

Racial Harassment, Policy 03:01:01:02

Web Address: <https://apps.northeaststate.edu/ie/policymanual/pol.asp?p=253>

Discrimination, Policy 03:01:01:03

Web Address: <https://apps.northeaststate.edu/ie/policymanual/pol.asp?p=254>

Harassment: Sexual, Racial and Other, Policy 05:04:03

Web Address: <https://apps.northeaststate.edu/ie/policymanual/pol.asp?p=113>

The Clery and Title IX Compliance Committee includes an interdisciplinary team of administrators from offices and departments across the college charged with guiding the oversight of college compliance with the Clery Act and Title IX regulations. This Committee will maximize college-wide collaboration with its responsibilities in complying with federal regulations. This committee will strive to foster a culture of compliance. The meetings will allow for the review of updates to laws and policies connected to the Clery Act and Title IX. In addition, it will serve as a forum to gather and share data for the Annual Fire Safety and Security Report. The creation and completion of tasks put forth by this committee will show NeSCC's diligence and continued "good faith efforts" to maintain compliance.

The Behavioral Intervention and Threat Assessment (BITA) Committee serves as NeSCC's central point of contact for threat assessments but is not a punitive or disciplinary board. The focus is on Behaviors of Concern and the determination of positive resolutions, including referrals to a care team of college and community professionals. The BITA Committee is chaired by the Vice President for Institutional Effectiveness and Student Success and includes the following: Vice President for Academic Affairs (or designee), Chief of Police, Dean of Enrollment Management and Dean of Students, Deputy Chief of Police, Coordinator of Accessibility Services, Director of Student Services/Counselor, Assistant Director of Equity and Compliance and Director for Human Resources.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to NeSCC, listed below are the procedures that NeSCC will follow as well as a statement of the standard of evidence that will be used during any administrative hearing on campus arising from such a report:

<p>SEXUAL ASSAULT</p>	<ul style="list-style-type: none"> • Depending on when reported (immediate vs. delayed report, institution will provide complainant with access to medical care • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide complainant with referrals to on and off campus mental health providers 	<p>Sexual assault cases are referred to the Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.</p> <p>Investigations will be completed within 90 days unless there are extenuating circumstances.</p>
	<ul style="list-style-type: none"> • Institution will assess need to implement supportive measures, such as housing changes, change in class schedule, “No Contact” directive between both parties • Institution will provide written instructions on how to apply for Protective Order • Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation. 	

STALKING	<ul style="list-style-type: none"> • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide written instructions on how to apply for Protective Order • Institution will provide written information to complainant on how to preserve evidence • Institution will assess need to implement supportive protective measures for complainant and/or respondent. • Institution will provide a “No Trespass” directive to accused party if deemed appropriate 	<p>Stalking cases are referred to the Assistant Director of Equity and Compliance. If the alleged offender is a visitor, the chief of Police will investigate the case for possible criminal and administrative sanctions.</p> <p>If the stalking is sexually based, it may fall under the college’s policies governing sexual misconduct and if so, would be referred to the Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.</p> <p>Investigations will be completed within 90 days unless there are extenuating circumstances.</p>
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DATING VIOLENCE	<ul style="list-style-type: none"> • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide written instructions on how to apply for Protective Order • Institution will provide written information to complainant on how to preserve evidence • Institution will assess need to implement supportive measures for the complainant and/or respondent • Institution will provide a “No Trespass” directive to accused party if deemed appropriate 	<p>Dating Violence cases involving students are referred to the Assistant Director of Equity and Compliance.</p> <p>If the dating violence is sexually based, it may fall under the college’s policies governing sexual misconduct and if so, would be referred to the Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.</p> <p>Investigations will be completed within 90 days unless there are extenuating circumstances.</p>
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<p>DOMESTIC VIOLENCE</p>	<ul style="list-style-type: none"> • Institution will assess immediate safety needs of complainant • Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department • Institution will provide written instructions on how to apply for Protective Order • Institution will provide written information to complainant on how to preserve evidence • Institution will assess need to implement supportive measures for the complainant and/or respondent, if appropriate • Institution will provide a “No Trespass” directive to accused party if deemed appropriate 	<p>Domestic Violence Cases involving students are referred to the Assistant Director of Equity and Compliance.</p> <p>If the domestic violence is sexually based, it may fall under the college’s policies governing Sexual Misconduct and if so, would be referred to the Title IX Coordinator. The Title IX Coordinator will perform Intake and Assessment of the Formal Complaint.</p> <p>Investigations will be completed within 90 days unless there are extenuating circumstances.</p>
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Procedures the institution will follow when a student or employee reports they are a victim of dating violence, domestic violence, sexual assault, or stalking, whether the incident occurred on or off campus

When a student or employee reports they are a victim of dating violence, domestic violence, sexual assault or stalking regardless of the location of the occurrence, NeSCC will review and present the victim with a copy of the Domestic Notification Packet. The Victim's Notification Packet explains the following, but not limited to, the following rights and options:

- How to get an order of protection
- Legal process required when obtaining an order of protection
- How to obtain immediate housing assistance, if needed
- NeSCC will transport victims to shelters, if needed
- Counseling resources, both on and off campus
- Where to obtain legal assistance
- Visa and Immigration assistance

Regardless of whether a victim elects to pursue a criminal complaint, the NeSCC (law enforcement officers only) will assist victims of sexual assault, domestic violence, dating violence, and stalking, and will provide each victim with a written explanation of their rights. In Tennessee, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights in accordance with T.C.A. 36-3-619.

1. You may file a criminal complaint with the district attorney general. This is done through the local court system. Northeast State Police Officers and the college's Assistant Director of Equity and Compliance will assist you with this process up to and including a campus police officer going to the local court and preparing or assisting you in preparing the documentation required.
2. You may request a protection order. A protection order may include the following:
 - a) An order preventing the abuser from committing further domestic abuse against you
 - b) An order requiring the abuser to leave your household
 - c) An order preventing the abuser from harassing you or contacting you for any reason

- d) An order giving you or the other parent custody of or visitation with your minor child or children
- e) An order requiring the abuser to pay money to support you and the minor children if the abuser has a legal obligation to do so; and
- f) An order preventing the abuser from stalking you.

By Virtue of being a victim of any crime in Tennessee, you have certain rights as provided by Article 1, section 35 of the Constitution of Tennessee.

1. The right to confer with the prosecution.
2. The right to be free from intimidation, harassment, and abuse throughout the criminal justice system.
3. The right to be present at all proceedings where the defendant has the right to be present.
4. The right to be heard, when relevant, at all critical stages of the criminal justice process as defined by the statute.
5. The right to be informed of all the proceedings and the release, transfer, escape, or recapture of the accused or convicted person.
6. The right to a speedy trial or disposition and a prompt and final conclusion of the case after the conviction or sentence.
7. The right to restitution from the defender.
8. The right to be informed of each of the rights established for victims.

The following phone numbers are for your information and convenience in exercising your rights:

Tennessee Coalition to End Domestic Violence and Sexual Violence -
1.800.289.9018 Criminal Injuries Compensation Program - 615.741.2734
Statewide Victim Witness Coordinator -
615.253.8145 Probation and Parole -
615.253.7400
Tennessee Department of Correction -
615.741.1000 Tenn. Attorney General
(appeals Info only) - 615.741.3491

Statement regarding where students and employees can obtain information regarding registered sex offenders

In compliance with the federal *Campus Sex Crime Prevention Act*, the *Tennessee College and University Campus Sex Crimes Prevention Act of 2002* and *Tennessee Code Annotated 40-39-102*, members of the campus community may obtain the most recent information received from the Tennessee Bureau of Investigation (TBI) concerning sex offenders employed, enrolled, or volunteering at this institution at the Northeast State Police Department. Information is also available on the TBI's website listing of sex offenders located on the internet at:

<https://www.tn.gov/tbi/general-information/tennessee-sex-offender-registry.html> regarding emergency response and evacuation procedures.

Statement regarding emergency response and evacuation procedures

If a situation arises, either on our main campus, satellite sites or non-campus locations, that, in the judgment of college officials or the Chief of Police, constitutes an immediate, ongoing, or continuing threat, a campus-wide "emergency notification" will be issued. The notifications could be issued using one or all the following means:

- NeSCC Alert emergency notification system
- Campus Police and Safety website. To access "Crime Alert" go to <https://www.northeaststate.edu/campus-resources/Campus-Police/Crime-Alert/>
- Campus email system to students, staff, and faculty
- Verbally by supervisors to employees and faculty to students
- Flyers; and
- Through Building Coordinators and Assistant Building Coordinators to building occupants.

The NeSCC Alert emergency alert system is the primary means of communication the college uses to alert students, staff, and faculty of any threat that requires a campus or partial campus response. NeSCC Alert is a voluntary opt in web-based mass notification system that enables emergency and non-emergency messages to be instantly communicated to students, staff, and faculty through cell phone text messaging, landline, PDA, Blackberry, web page, and email. The system will not be used to send advertisements, and user information will not be shared with third parties outside the college. There is no cost to participate in Campus Alert, other than normal fees your mobile service provider may charge for receiving text messages. If you prefer not to receive text messages, you have the option of receiving only email messages. To participate please go to the college's

main web site <https://www.northeaststate.edu> and click on “NeSCC Alert System”, located at the bottom of the page, to register.

Emergency Notification

If a serious crime, a natural disaster, or a man-made emergency occurs that poses an immediate threat to the NeSCC campus community or any segment of the NeSCC campus community, NeSCC will immediately notify the campus community or the appropriate segments of the community that may be affected by the situation. The types of incidents that may cause an immediate threat to the NeSCC campus community could include but are not limited to emergencies such as: outbreak of meningitis, norovirus, or other serious illness, approaching tornado, hurricane or other extreme weather conditions, earthquake, gas leak, terrorist incident, armed intruder, bomb threat, civil unrest or rioting, explosion, and nearby chemical or hazardous waste spill.

Anyone with information warranting an emergency notification should immediately report the circumstances to the NeSPD in person or by telephone. NeSCC primarily utilizes the NeSCC Alert system to disseminate this information to the campus community. However, other means of emergency communication may be used such as separate emails, flyers, web site postings, social media messages, and verbally through the Building Coordinators and Assistant Building Coordinators depending upon the emergency.

Timely Warnings

The NeSPD, on behalf of the college, also issues/posts timely warnings for the following incidents:

- Criminal homicide which includes but is not limited to Murder and Non-negligent Manslaughter, and Manslaughter by Negligence (the college recognizes most cases of this nature will result in a Timely Warning being issued but the college reserves the right not to issue a Timely Warning based upon the nature of the offense, date/time of the offense, when it was reported, and the amount of information known by the NeSPD)
- Aggravated assault (cases involving assaults among known parties, such as two friends fighting which results in an aggravated injury, will be evaluated to determine if the aggressor(s) is believed to be an on-going threat to the campus community as a whole)

- Robbery involving force or violence (cases involving pick pocketing and purse snatching will typically not result in the issuance of a timely warning but will be assessed on a case-by-case basis)
- Sex offenses to include but not limited to Rape, Fondling, Incest, and Statutory Rape (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the NeSPD)
- Burglary (considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the NeSPD)
- Major incidents of arson (Timely Warning will be issued if the crime poses an imminent or ongoing threat to the community and the amount of information is sufficient to issue the Timely Warning)
- Other crimes as determined necessary by the chief of Police, or his or her designee in his or her absence

A timely warning will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- Date and time or timeframe of the incident
- A brief description of the incident
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips).
- Suspect description(s) when deemed appropriate and if there is sufficient detail (see below)
- Police/Public Safety contact information
- Other information as deemed appropriate by the Chief of Police or his/her designee

NeSCC primarily utilizes the NeSCC Alert system to disseminate timely warning information to the campus community. However, other means of emergency communication may be used such as separate emails, flyers, website postings, social media messages, and verbally through the Building Coordinators and Assistant Building Coordinators depending upon the scope and nature of the timely warning.

**Northeast State Police Department
Northeast State Community College
P.O. Box 246
Blountville, TN 37617**

Phone: 423.323.0255 (off campus)

Emergency Cell 423.677.7927

Email: bdjohnson@northeaststate.edu

CRIME STATISTICS

NORTHEAST STATE COMMUNITY COLLEGE BLOUNTVILLE CAMPUS

CATEGORY	VENUE*	2019	2020	2021
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		1	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS

NORTHEAST STATE COMMUNITY COLLEGE BLOUNTVILLE CAMPUS

CATEGORY	VENUE*	2019	2020	2021
ROBBERY (Total)	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		2	0	0
	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	1	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS

NORTHEAST STATE COMMUNITY COLLEGE BLOUNTVILLE CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DOMESTIC VIOLENCE (Total)		2	0	0
	On Campus	2	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		1	0	0
	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS

NORTHEAST STATE COMMUNITY COLLEGE BLOUNTVILLE CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEASTSTATE COMMUNITY COLLEGE
BLOUNTVILLE CAMPUS**

***VENUE**

On Campus-Any building or property owned or controlled by Northeast State Community College or any building or property that is frequently used by students and supports the institution (such as food or other retail vendor).

Non-campus building or property-Any building or property owned or controlled by a student organization that is officially recognized or any building or property owned or controlled by Northeast State Community College that is used in direct support of, or in relation to, Northeast State Community College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of Northeast State Community College.

Public property-All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or is immediately adjacent to and accessible to the campus.

Dormitories or other residential facilities-Any residential building or structure owned or controlled by Northeast State Community College that houses students.

In compliance with the Violence Against Women Act (VAWA) Reauthorization Act of 2012, crime statistics, beginning in calendar year 2013, were added for the following offenses; Sexual Assault (from Rape), Dating Violence, Domestic Violence, and Stalking. Sexual Offenses were further broken down by Sexual Assault, Fondling, Incest, and Statutory Rape. Additionally, gender identity and national origin were added to the types of bias or prejudice reported.

The following additional offenses, not listed above, will be reported if determined to be hate crimes: Larceny- theft, Simple assault, Intimidation, Destruction/damage/vandalism of property.

Note: No hate crimes were reported to this institution for the calendar years 2015 and 2016. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra	Gender = g	Religion = re	Sexual Orientation = s
Ethnicity = e	Disability = d	Gender Identity= gi	National Origin= no

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Northeast State Police Department
Northeast State Community College
P.O. Box 246, 2425 Highway 75
Blountville TN 37617
Phone: 423.323.0255
e-mail: bdjohnson@northeaststate.edu

CRIME STATISTICS

NORTHEAST STATE COMMUNITY COLLEGE ELIZABETHTON CAMPUS

CATEGORY	VENUE*	2019	2020	2021
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS

CATEGORY	VENUE*	2019	2020	2021
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS

NORTHEAST STATE COMMUNITY COLLEGE ELIZABETHTON CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	2
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	2
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS**

CATEGORY	VENUE*	2019	2020	2021
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
ELIZABETHTON CAMPUS**

***VENUE**

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Dormitories or other residential facilities-Any residential building or structure owned or controlled by Northeast State Community College that houses students.

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The following additional offenses, not listed above, will be reported if determined to be hate crimes: Larceny-theft, Simple assault, Intimidation, Destruction/damage/vandalism of property.

Note: No hate crimes were reported to this institution for the calendar years 2015 and 2016. If any hate crime(s) are reported they will be noted as below.

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Type of Bias or Prejudice

Race = ra	Gender = g	Religion = re	Sexual Orientation = s
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Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

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CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS**

CATEGORY	VENUE*	2019	2020	2021
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
GRAY CAMPUS**

***VENUE**

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CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		2	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	2	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARSON (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		1	2	1
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	2	1
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DISCIPLINARY REFERRALS (Total)		0	0	0
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
JOHNSON CITY CAMPUS**

***VENUE**

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CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS

CATEGORY	VENUE*	2019	2020	2021
CRIMINAL HOMICIDE (Total)		0	0	0
Murder and Non-negligent Manslaughter	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Manslaughter by Negligence	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
SEX OFFENSES (Total)		0	0	0
Sexual Assault	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Fondling	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Incest	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Statutory Rape	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS

CATEGORY	VENUE*	2019	2020	2021
ROBBERY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
AGGRAVATED ASSAULT (Total)		0	0	1
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	1
	Unfounded	0	0	0
BURGLARY (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
MOTOR VEHICLE THEFT (Total)		0	0	1
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	1
	Unfounded	0	0	0
ARSON (Total)		0	0	1
	On Campus	0	0	1
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
DATING VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DOMESTIC VIOLENCE (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
STALKING (Total)		0	0	0
	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
ARREST FOR: (Total)		3	0	1
Liquor Law Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	1	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	2	0	1
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS

CATEGORY	VENUE*	2019	2020	2021
DISCIPLINARY REFERRALS (Total)		1	0	0
Liquor Law Violations	On Campus	1	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Drug Related Violations	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0
Weapons Possession	On Campus	0	0	0
	In dormitories or other residential facilities	0	0	0
	In or on a non-campus building or property	0	0	0
	On public property	0	0	0
	Unfounded	0	0	0

**CRIME STATISTICS
NORTHEAST STATE COMMUNITY COLLEGE
KINGSPORT CAMPUS**

***VENUE**

On Campus-Any building or property owned or controlled by Northeast State Community College or any building or property that is frequently used by students and supports the institution (such as food or other retail vendor).

Non-campus building or property-Any building or property owned or controlled by a student organization that is officially recognized or any building or property owned or controlled by Northeast State Community College that is used in direct support of, or in relation to, Northeast State Community College's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of Northeast State Community College.

Public property-All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or is immediately adjacent to and accessible to the campus.

Dormitories or other residential facilities-Any residential building or structure owned or controlled by Northeast State Community College that houses students.

In compliance with the Violence Against Women Act (VAWA) Reauthorization Act of 2012, crime statistics, beginning in calendar year 2013, were added for the following offenses; Sexual Assault (from Rape), Dating Violence, Domestic Violence, and Stalking. Sexual Offenses were further broken down by Sexual Assault, Fondling, Incest, and Statutory Rape. Additionally, gender identity and national origin were added to the types of bias or prejudice reported.

The following additional offenses, not listed above, will be reported if determined to be hate crimes: Larceny-theft, Simple assault, Intimidation, Destruction/damage/vandalism of property.

Note: No hate crimes were reported to this institution for the calendar years 2015 and 2016. If any hate crime(s) are reported they will be noted as below.

******* HATE CRIME NOTATIONS**

Type of Bias or Prejudice

Race = ra	Gender = g	Religion = re	Sexual Orientation = s
Ethnicity = e	Disability = d	Gender Identity= gi	National Origin= no

Each statistic resulting in bodily injury that is motivated by a type of bias or prejudice will have a superscript notation for the type of bias. Numbers in superscripted parenthesis indicate the number out of the total number of incidents that were motivated by each type of bias.

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