

Biennial Survey Regarding Intellectual Diversity

Northeast State Community College

February 2025

Tennessee law requires all public higher education institutions to "conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology" (TCA 49-7-1905).

In accordance with Tennessee law, the Tennessee Board of Regents invited faculty, staff, and students at community colleges and the Tennessee Colleges of Applied Technology to participate in a survey about experiences at their colleges.

All faculty, staff, and students were sent this survey, which asked about the diversity of thought and viewpoints on their college campus. The survey was available from Monday, January 27, 2025, through Friday, February 7, 2025. Participation in this survey was completely voluntary.

Results of the Biennial Survey Regarding Intellectual Diversity are presented below.

Survey Respondents	Number	Percent of Responses
Students	210	47%
Instructors/Faculty Members	94	21%
Administrators/Staff Employees	141	32%
All Responses	445	

I believe there is diversity of thought/viewpoint on my campus.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	54%	26%	16%	3%	1%	100%
Instructors/Faculty Members	52%	29%	10%	7%	2%	100%
Administrators/Staff Employees	48%	38%	9%	5%	1%	100%
All Responses	52%	30%	12%	4%	1%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from students.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	44%	29%	16%	8%	3%	100%
Instructors/Faculty Members	36%	31%	14%	12%	7%	100%
Administrators/Staff Employees	35%	32%	25%	6%	3%	100%
All Responses	39%	30%	18%	8%	4%	100%

I feel comfortable expressing or endorsing a specific viewpoint without pressure from faculty/instructors.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	57%	25%	12%	3%	2%	100%
Instructors/Faculty Members	43%	28%	13%	13%	4%	100%
Administrators/Staff Employees	28%	35%	23%	10%	4%	100%
All Responses	45%	29%	16%	7%	3%	100%

The institution is committed to giving students broad latitude to speak, write, and discuss freely.	Strongly Agree	Somewhat Agree	Neutral	Somewhat Disagree	Strongly Disagree	Total
Students	63%	22%	12%	2%	0%	100%
Instructors/Faculty Members	59%	29%	6%	3%	3%	100%
Administrators/Staff Employees	52%	27%	16%	4%	0%	100%
All Responses	59%	25%	12%	3%	1%	100%

