

Northeast State Community College (NeSCC) Face Covering Procedure

In accordance with guidance issued by the Occupational Safety and Health Administration (OSHA), the Centers for Disease Control and Prevention (CDC), and the Tennessee Board of Regents (TBR), NeSCC has adopted comprehensive campus face covering procedures for all students, employees, and visitors. Please note that the face covering procedure is applicable to all NeSCC owned and operated campuses, facilities, events, and activities.

Upon entering any Northeast State campus, students, employees, and visitors accept responsibility for adhering to face covering procedures to safeguard the health and wellbeing of the campus community.

- i. Students, employees, and visitors are expected to bring their own face covering to campus.
- ii. Students, employees, and visitors will wear face coverings while on-campus and during face-to-face interactions, including but not limited to parking lots, classrooms, labs, offices, and general public spaces (e.g. hallways, library, etc.)
- iii. Employees are not required to wear face coverings in individual offices, unless interacting face-to-face with students, faculty, staff or visitors.
- iv. Any student refusing to wear a face covering may be asked to leave and referred to the Assistant Vice President for Student Success and Dean of Students for student conduct policy violation(s).
- v. Any employee or visitor refusing to wear a face covering may be asked to leave and referred to the Director of Human Resources.

Any student, employee, or visitor that has a health-related concern documented by a physician may request exception to this procedure through reasonable accommodations by visiting:

NeSCC Student	NeSCC Employee & Visitors
Office of Accessibility Services Main Campus: Blountville Room: C1102, General Studies Building Telephone Number: 423-279-7640 Office Hours: 8:00 a.m. - 4:30 p.m., M - F	Office of Human Resources Main Campus: Blountville Office: P311, Pierce Administration Building Telephone Number: 423-323-0226 Office Hours: 8:00 a.m. - 4:30 p.m., M - F

Notes: (1) Students and employees will clean their individually used areas and adhere to published physical distancing guidelines. Frequent handwashing is encouraged by all. (2) NeSCC Visitors are required to adhere to the above guidelines. Any questions for exception to these procedures should be directed to Human Resources. (3) Instruction of all Dual Enrollment classes at local high schools will follow the high school's face covering procedure, unless it does not meet the minimum requirements set forth in Northeast State's procedure. At a minimum, dual enrollment students will follow Northeast State's face covering procedure as outlined above.